

**WNJT-FM/WNJO(FM)/WNJP(FM)/WNJY(FM)/WNYC(AM)/WNYC-FM/WQXR-FM/WQXW(FM)**

**EEO PUBLIC FILE REPORT**

February 1, 2025 through January 31, 2026

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Vice President of Philanthropy	1-6, 9	1
Producer, Radiolab	1-6, 10	1
Senior Video Producer	1-6	1
Senior Manager, Digital Membership	1-6	1
Senior Director of Corporate and Event Development	1-6	1
Sales Assistant, Sponsorship	1-6, 64	1
Revenue Accounting & Operations Manager	1-6	2
Politics Editor	1-6	2
Manager, Marketing & Audience Development	1-6	2
Major Gifts Officer	1-6, 10, 12	2, 12
Digital Producer	1-6	1
Development Associate	1-6	2
Data Analyst	1-6	3
Corporate and Event Development Manager	1-6	2
Coordinator, Marketing and Audience Development	1-6	2
Community Partnerships & Training Editor	1-6	1
Broadcast IT Support Technician (Digital Audio Network Engineer - DANE)	1-6	1
Assistant Producer, NYC Now	1-6	2
Account Executive	1-6, 9, 11	1
Chief Operating & Financial Officer	1-6, 62	62
Senior Director, Digital Membership	1-6	12
Sr. Mgr. of Business Inte	1-6	1

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Culture Editor	1-6	1
Investigative Data Reporter	1-6	1
NJ Reporter II	1-6, 10	1
Reporter II (Policy & Public Safety)	1-6, 10	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	Total Number of Interviewees
1	<b>NYPR Station Websites</b> wnyc.org, wqxr.org, nypublicradio.org, gothamist.com, wnycstudios.org	No	84
2	<b>LinkedIn</b> www.linkedin.com	No	96
3	<b>Indeed</b> indeed.com (Distributed by Jobvite)	No	33
4	<b>ZipRecruiter</b> ziprecruiter.com (Distributed by Jobvite)	No	0
5	<b>Lensa</b> lensa.com (Distributed by Jobvite)	No	0
6	<b>Glassdoor</b> glassdoor.com (Distributed by Jobvite)	No	0
7	<b>Twitter</b> twitter.com	No	0
8	<b>Employee Referral</b>	-	0
9	<b>Non-Employee Referral</b>	-	0
10	<b>Internal Candidate</b>	-	2
11	<b>Rehire</b>	-	1
12	<b>Promotion</b>	-	2
13	<b>Former Intern</b>	-	0
14	<b>NYPR Recruiter</b> talent@nypublicradio.org	-	0
15	<b>Simply Hired</b> simplyhired.com (not directly notified by SEU)	No	0
16	<b>Hacker News</b> news.ycombinator.com/jobs	No	0
17	<b>Google Jobs</b> careers.google.com (not directly notified by SEU)	No	0
18	<b>Study Hall</b>	No	0

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	studyhall.xyz		
19	<b>Handshake</b> joinhandshake.com	No	0
20	<b>LADIO Listserv</b>	No	0
21	<b>New York Association of Black Journalists</b> nyabj.org	No	0
22	<b>Asian American Journalists Association</b> aaja.org	No	0
23	<b>Way Up</b> wayup.com (not directly notified by SEU)	No	0
24	<b>Facebook</b> facebook.com	No	0
25	<b>The Ladders</b> theladders.com (not directly notified by SEU)	No	0
26	<b>Idealist.org</b> Action Without Border, Inc. idealist.org	No	0
27	<b>MediaBistro</b> mediabistro.com	No	0
28	<b>New York Foundation for the Arts</b> nyfa.org	No	0
29	<b>JournalismNext</b> journalismnext.com	No	0
30	<b>National Association of Black Journalists</b> nabj.org	No	0
31	<b>National Association of Hispanic Journalists</b> nahj.org	No	0
32	<b>Job/Career Fairs</b> (See Sec. III)	-	0
33	<b>Philanthropy News Digest</b> philanthropynewsdigest.org/jobs	No	0
34	<b>Air Media</b> airmedia.org	No	0
35	<b>Investigative Reporters and Editors</b> ire.org	No	0
36	<b>WOC Podcasters</b> wocpodcasters.co	No	0
37	<b>Words of Mouth</b> www.wordsofmouth.org	No	0
38	<b>Online News Association</b> journalists.org	No	0

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39	<b>Corporation for Public Broadcasting</b> cpb.org	No	0
40	<b>Journalism Jobs</b> journalismjobs.com	No	0
41	<b>Slack</b> slack.com	No	0
42	<b>Instagram</b> instagram.com	No	0
43	<b>Public Radio NYC Listserv</b> (not directly notified by SEU)	No	0
44	<b>Transom's Starting Out Newsletter</b> (not directly notified by SEU)	No	0
45	<b>Radiogines Google Group</b>	No	0
46	<b>Current</b> jobs.current.org/	No	0
47	<b>Women Who Code Slack Workspace</b> www.womenwhocode.com	No	0
48	<b>Philanthropic Planning Group of Greater NY</b> www.ppggny.org/networking	No	0
49	<b>Public Radio NYC Listserve</b> <a href="https://groups.google.com/g/publicradionyc">https://groups.google.com/g/publicradionyc</a> (not directly notified by SEU)	No	0
50	<b>CUNY Newmark School of Journalism Newsletter</b> (not directly notified by SEU)	No	0
51	<b>The Chronicles of Philanthropy</b> jobs.philanthropy.com/	No	0
52	<b>Think Public Media</b> www.thinkpublicmedia.org/	No	0
53	<b>Unknown (source not adequately identified upon inquiry by SEU)</b>	-	0
54	<b>Hollylist</b> www.hollylist.com/ (not directly notified by SEU)	No	0
55	<b>Way Up</b> www.wayup.com/ (not directly notified by SEU)	No	0
56	<b>Monster</b> <a href="https://www.monster.com/">https://www.monster.com/</a> (not directly notified by SEU)	No	0
57	<b>The Digilogue</b> www.thedigilogue.com	No	0

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	(not directly notified by SEU)		
58	<b>Pod News</b> podjobs.net (not directly notified by SEU)	No	0
59	<b>Haulix</b> <a href="https://haulixdaily.com/jobs">https://haulixdaily.com/jobs</a> (not directly notified by SEU)	No	0
60	<b>Audeliss Executive Search</b> audeliss.com	No	0
61	<b>SHRM</b> shrm.org	No	0
62	<b>Russel Reynolds</b> (Search Agency)	No	35
63	<b>Inside the Newsroom</b> <a href="https://insidethenewsroom.substack.com/">https://insidethenewsroom.substack.com/</a>	No	0
64	<b>Simplify Jobs</b> <a href="https://simplify.jobs/">https://simplify.jobs/</a> (not directly notified by SEU)	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			253

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
1	Internship Program Spring 2025 Session (Jan-May)	<p>During the school year internship session, our SEU hosted interns in the following departments and from the following schools:</p> <ul style="list-style-type: none"> <li>● Archives – University of Alabama</li> <li>● Archives - City University of New York (CUNY)</li> <li>● The Brian Lehrer Show – ICE High School</li> </ul> <p>Each internship provides unique experiences to learn about various topics in working in public media such as radio production, journalism, podcast production or supporting the work of content teams. NYPR staff interacted with interns throughout the internship period. The interns participated in regular training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.</p>
2	Internship Program Summer 2025 Session (Jun-Aug)	<p>During the summer internship session, our SEU hosted interns in the following departments and from the following schools:</p> <ul style="list-style-type: none"> <li>● WQXR - State University of New York</li> <li>● All Of It - Pace University</li> <li>● The Brian Lehrer Show – CUNY Newmark School of Journalism &amp; Columbia University</li> <li>● Human Resources - Ladders for Leaders (NYC Department of Youth and Community Development (DYCD))</li> <li>● Newsroom – Yale University, CUNY Newmark School of Journalism, Boston University</li> <li>● Radiolab - CUNY Newmark School of Journalism</li> </ul> <p>Each internship provides unique experiences to learn about various topics in working in public media such as radio production, journalism, podcast production or supporting the work of content teams. NYPR staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.</p>
3	Internship Program Fall 2025 (Sept-Dec)	<p>During the school year internship session, our SEU hosted interns in the following departments and from the following schools:</p> <ul style="list-style-type: none"> <li>● WQXR – City University of New York</li> <li>● Development - St. Lawrence University</li> </ul>

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		<ul style="list-style-type: none"> <li>● The Brian Lehrer Show – New York University</li> <li>● All of It - New York University</li> <li>● Newsroom – CUNY Newmark School of Journalism</li> </ul> <p>Each internship provides unique experiences to learn about various topics in working in public media such as radio production, journalism, podcast production or supporting the work of content teams. NYPR staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.</p>
4	<p>Sponsor Events in the Community Designed to Inform and Education as to Employment Opportunities in Broadcasting (Sept 2023-Sept 2026)</p>	<p>WNYC’s Community Partnerships Desk two year fellow plays a pivotal role in fostering meaningful relationships with diverse communities across the region, helping to develop a more comprehensive understanding of their needs and concerns, and enabling us to better serve and engage with them. They contribute to the development of initiatives that inform, educate, and empower communities on critical issues and they utilize WNYC’s diverse platforms to amplify a range of community voices. Additionally, the fellow supports the Radio Rookies, our award-winning youth journalism program.</p>
5	<p>EEO Training for Management Personnel</p>	<p>On January 16, 2026, the SEU’s VP, HR participated in a training on the FCC’s EEO Rules and Regulations provided by Wiley Rein.</p>
6	<p>Career Fair</p>	<p>On February 13, 2025, our SEU participated in the CUNY Newmark School of Journalism Summer Internship Fair. Station participants included the Director of Employee Engagement who discussed our internship program and career opportunities with interested attendees.</p>
7	<p>Sponsored Event on Behalf of an Educational Institution</p>	<p>On July 15, 2025 our Recruiting Department sponsored a station tour for a group of high school students from Immerse Education, an international program that exposes high school students to a variety of careers. This event allowed participants to tour the newsroom and ask questions about careers in journalism.</p>