I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Business Manager, Sponsorship	1, 2, 3, 5, 25	3
Sr. Product Manager, Data & Revenue	1, 2, 3, 5, 25	3
Sr. Director, Product Management	1, 2, 3, 5, 45, 176, 184, 25	1
Membership Officer	1, 2, 3, 4, 5, 184, 25	1
Producer, Content Development	1, 2, 3, 4, 5, 184, 25	1
Account Manager, Sponsorship – NY Territory	1, 2, 3, 4, 5, 25	1
Sales Assistant, Sponsorship	1, 2, 3, 4, 5, 184, 25	1
Full Stack Software Engineer	1, 2, 3, 4, 5, 176, 184, 25	184
Technical Director	1, 2, 3, 4, 5, 176, 181, 194, 25	181
Campaign Director	1, 2, 3, 4, 5, 184, 176, 25	184
DevOps Engineer	1, 2, 3, 4, 5, 25	1

This Report includes recruitment activity through January 21, 2016 pursuant to the FCC's grace period policy.

Development Coordinator, Major Gifts	1,2, 3, 4, 5, 25	1
Product Manager	1, 2, 3, 4, 5, 25	1

Associate Producer	1, 2, 3, 4, 5, 25	1
Executive Office Assistant, President's Office	1, 2, 3, 4, 5, 187, 188, 25	1
Membership Officer	1, 2, 3, 4, 5, 25	1
Coordinator, WNYC Distribution	1, 2, 3, 4, 5, 25	1
Recruitment Coordinator	1, 2, 3, 4, 5, 25	2
HR Information and Benefits Specialist	1, 2, 3, 4, 5, 25	2
Senior Accountant	1, 2, 3, 4, 5, 25	1
Interaction Designer, Data Visualization/News	1, 2, 3, 4, 5, 25	1
Campaign Director	1, 2, 3, 4, 5, 184, 25	184
Assistant Producer	1, 2, 3, 4, 5, 194, 25	1
Manager, Research and Audience Data	1, 2, 3, 4, 5, 194, 25	3
Director of Revenues	1, 2, 3, 4, 5, 25	1
Director of Expense Management	1, 2, 3, 4, 5, 25	1
Senior Accountant	1, 2, 3, 4, 5, 25	1
Accounts Receivable Specialist	1, 2, 3, 4, 5, 25	1
Senior Producer, Note To Self	1, 2, 3, 4,5, 181, 25	181
Producer, The Takeaway	1, 2, 3, 4, 5, 25	1
Inside Sales Account Executive	1, 2, 3, 4, 5, 181, 25	181
Sales Coordinator	1, 2, 3, 4, 194, 25	2
Social Media Producer, WNYC Studios	1, 2, 3, 4, 5, 179, 25	179

Associate Producer	1, 2, 3, 4, 5, 25	1
Editor, WNYC Health Unit	180, 1, 184, 25	184
Producer, New Yorker Radio Hour	1, 2, 3, 4, 179, 25	179
Social Media Producer, WNYC Studios	1, 2, 3, 4, 5, 25	1
Digital Editor/Writer	1, 2, 3, 4, 5, 179, 25	179
Facilities Manager	1, 2, 3, 4, 5, 25	2
Assistant Producer, Digital	1, 2, 3, 4, 5, 179, 25	179
Executive Producer, Freakonomics	1, 2, 3, 4, 5, 25	1
Administrative Assistant, Sponsorship	1, 2, 3, 4, 5, 25	2
Fundraising Campaigns Data Manager	1, 2, 3, 4, 5, 25	1
Sales Development Strategist	1, 2, 3, 4, 5, 181, 25	181
Administrative Assistant, Sponsorship	1, 2, 3, 4, 5, 184, 25	184
Inside Sales Account Executive	1, 2, 3, 4, 5, 25	1
Director of Ad Operations	1, 2, 3, 4, 5, 25	5
Director, Executive Communications	1, 2, 3, 4, 5, 179, 25	179
Senior Product Manager	1, 2, 3, 4, 5, 25	1
Executive Assistant, WQXR	1, 2, 3, 4, 5, 184, 25	184

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	New York Public Radio Career Page		-
1.	www.wnyc.org/careers	No	214
	Indeed		
2.	www.indeed.com	No	116
	(Distributed by Jobvite)		
_	LinkedIn – Job Board Postings		
3.	www.linkedin.com	No	145
	(Job Board Postings & Active Sourcing)		
4	Twitter	Nia	0
4.	www.twitter.com	No	0
	Glassdoor		
5.	www.glassdoor.com	No	10
	(Distributed by Jobvite)		
	Simply Hired		
6.	www.simplyhired.com	No	0
	(Distributed by Jobvite) Oodle		
7.	www.oodle.com	No	0
7.	(Distributed by Jobvite)	INO	0
	Facebook		
8.	www.facebook.com	No	0
0.	(Distributed by Jobvite)		Ŭ
	Bergen One Stop Career Center		
0	60 State Street	Nie	0
9.	Hackensack NJ 07601	No	0
	(Indexed from AJE)		
	Brooklyn Workforce 1 Career Center		
10.	9 Bond Street, 5th Floor	No	0
10.	Brooklyn NY 11201	110	Ŭ
	(Indexed from AJE & NYSDOL)		
	Career & Educational Consultants (CEC) - Brooklyn		
11.	625 Fulton St / Ste 4-100	No	0
	Brooklyn NY 11201		
	(Indexed from AJE)		
	Career & Educational Consultants (CEC) – Brooklyn 270 Flatbush Avenue Extension 3rd Floor		
12.	Brooklyn NY 11201	No	0
	(Indexed from AJE)		
	Center For Urban Community Services		
	198 E. 121st St	N	
13.	New York NY 10035	No	0
	(Indexed from AJE)		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
14.	Consortium for Worker Education 275 7th Avenue 18th Floor New York NY 10001 (Indexed from AJE)	No	0
15.	Division of Employment and Workforce Solutions 75 Varick Street 7th Floor New York NY 10013 (Indexed from AJE & NYSDOL)	No	0
16.	Essex County One Stop Center 50 S. Clinton Street East Orange NJ 07018 (Indexed from AJE)	No	0
17.	Goodwill NYand NJ gwashington@goodwillny.org (Indexed from AJE)	No	0
18.	HempsteadWorks Career Center 50 Clinton Street, Suite 400, Hempstead Execu Hempstead NY 11550 (Indexed from AJE)	No	0
19.	Hudson County One Stop Career Center 530 48th Street Union City NJ 07087 (Indexed from AJE)	No	0
20.	Jersey City One Stop Career Center 438 Summit Avenue, 2nd Floor Jersey City NJ 07306 (Indexed from AJE)	No	0
21.	LaGuardia Workforce1 Career Center 29-10 Thomson Avenue Room C-400, 4th Floor Long Island City NY 11101 (Indexed from AJE)	No	0
22.	Middlesex County One Stop Career Center 161 New Brunswick Avenue Perth Amboy NJ 08861 (Indexed from AJE)	No	0
23.	Newark One Stop Career Center 990 Broad Street, 1st Floor Newark NJ 07102 (Indexed from AJE)	No	0
24.	Newark One Stop Career Center 990 Broad Street, 1st Floor Newark NJ 07102 (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
25.	New York State Department of Labor (NYSDOL) SMART http://us.jobs/results.asp?bu=&cmp=13007 (Indexes SEU's career page for postings and publishes	No	0
	them to other NYSDOL locations)		
26.	5 W 63RD ST New York City NY 10023 kcorchado@ymcanyc.org (Indexed from AJE)	No	0
27.	NYC Workforce1 Career Center - Bronx 400 East Fordham Bronx NY 10458 (Indexed from AJE & NYSDOL)	No	0
28.	NYS Department of Labor - Division of Employment Services (SMART) 60 Bay Street, First Floor Staten Island NY 10301 (Indexed from AJE & NYSDOL)	No	0
29.	Passaic County One Stop Career Center 200 Memorial Drive Paterson NJ 07505 (Indexed from AJE)	No	0
30.	Philadelphia Veterans Multi-Service and Education Center 213-217 N. 4th Street Philadelphia PA 19106 (Indexed from AJE)	No	0
31.	Queens Workforce1 Career Center 168-25 Jamaica Avenue, 2nd Floor Jamaica NY 11432 (Indexed from AJE & NYSDOL)	No	0
32.	Staten Island Department of Labor 60 Bay Street Staten Island NY 10301 (Indexed from AJE)	No	0
33.	Staten Island Department of Labor 60 Bay Street Ariel.moncada@labor.state.ny.us (Indexed from AJE)	No	0
34.	Union County One Stop Career Center 200 West 2nd St., 2nd Floor Plainfield NJ 07060 (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	Westchester County One-Stop Employment Center		•
	- White Plains		
35.	120 Bloomingdale Road	No	0
	White Plains NY 10605		
	(Indexed from AJE)		
	Workforce 1 Career Center (NYS Department of		
	Labor Office)		
36.	138-60 Barclay Avenue, 2nd Floor	No	0
	Flushing NY 11355		
	(Indexed from AJE & NYSDOL)		
	Workforce1 Career Center - Hunts Point		
37.	1029 E. 163rd Street, 3rd Floor	No	0
07.	Bronx NY 10459	110	0
	(Indexed from AJE)		
	Yonkers Employment Center		
38.	20 South Broadway,12th Floor	No	0
	Yonkers NY 10701		
	(Indexed from AJE)		
39.	America's Job Exchange (AJE)	No	0
	www.americasjobexchange.com	-	-
10	AJE Veterans Exchange		2
40.	www.americasjobexchange.com/veteran	No	0
	(Indexed from AJE)		
44	AJE Disability Exchange	Nia	0
41.	www.americasjobexchange.com/disability	No	0
	(Indexed from AJE) AJE State Exchange for NY		
42.	www.americasjobexchange.com/NY	No	0
42.	(Indexed from AJE)	INU	0
	Career Jet		
43.	www.careerjet.com	No	0
40.	(Indexed from AJE)	NO	0
	Disability Jobs		
44.	www.disabilityjobs.net/	No	0
-	(Indexed from AJE)		
	Diversity Jobs		
45.	www.diversityjobs.com/	No	17
	(Indexed from AJE)		
	Job Opportunities for Disabled American veterans		
46.	(JOFDAV)		•
	www.jofdav.com	No	0
	(Indexed from AJE)		
	Juju		
47.	http://www.juju.com	No	0
	(Indexed from AJE)		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
48.	Veteran Jobs www.veteranjobs.net (Indexed from AJE)	No	0
49.	Asian Hires www.asianhires.com/ (Indexed from AJE)	No	0
50.	African American Hires www.africanamericanhires.com/ (Indexed from AJE)	No	0
51.	All LGBT Jobs www.alllgbtjobs.com/ (Indexed from AJE)	No	0
52.	Diversity Working www.diversityworking.com/ (Indexed from AJE)	No	0
53.	Twitter – SEU's Radio Accounts www.twitter.com	No	0
54.	Hicksville Career Center 301 West Old Country Road Hicksville, NY 11801 kevin.robbins@labor.ny.gov louis.catalanotto@labor.ny.gov (Indexed from AJE)	No	0
55.	NJ One-Stop Career Center 4800 BROADWAY Union City NJ 07087 anthony.corsi@dol.state.nj.us <u>marcia.mcneel@dol.state.nj.us</u> (Indexed by AJE)	No	0
56.	Beyond www.beyond.com/ (Indexed from AJE)	No	0
57.	Disabled Person www.disabledperson.com/ (Indexed from AJE)	No	0
58.	Education & Assistance Corporation Inc. 80 Wheeler Road Central Islip, NY 11722 p.esposito@eacinc.org (Indexed from AJE)	No	0
59.	Education & Assistance Inc. 175 Fulton Av, Suite 400 Hempstead, NY 11550 debbie.lahey@eacinc.org (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	Hero 2 Hired		
60.	https://h2h.jobs/	No	0
	(Indexed from AJE)		
	Workforce Career Center		
	977 Hicksville Road		
61.	Massapequa NY 11758	No	0
	louis.catalanotto@labor.ny.gov		
	(Indexed from AJE)		
	ABC Training Center 1 E Fordham Rd		
62.	Bronx NY 10468	No	0
62.	cfenton@abctrainingcenter.net	No	0
	(Indexed from AJE)		
	Apex Technical School		
	635 AVE OF THE AMERICAS		
63.	New York City NY 10011	No	0
00.	jobplacement6@apexschool.net	110	Ŭ
	(Indexed from AJE)		
	Basics/Promesa Systems Inc		
	1064 Franklin Ave		
64.	Bronx NY 10457	No	0
	shinds@basicsinc.org		
	(Indexed from AJE)		
	Bergen County Technical Education Center		
	200 Hackensack Rd.		
65.	Hackensack NJ 07601	No	0
	katzaq@bergen.org		
	(Indexed from AJE)		
	Berkeley College		
66.	3 E 43RD ST New York City NY 10017	No	0
	mt@berkeleycollege.edu		
	(Indexed from AJE)		
	Bronx Community College 2155 University Ave Bronx NY 10453		
67.	jonathan.alejo@stu.bcc.cuny.edu	No	0
	(Indexed from AJE)		
	Black Veterans for Social Justice		
	665 Willoughby Avenue		
	Brooklyn NY 11206		
68.	ami.tjain6@gmail.com	No	0
	barriesimpson53@yahoo.com		
	(Indexed from AJE)		
	Camelot of Staten Island Inc		
	263-267 Port Richmond Ave.		
69.	Staten Island NY 10302	No	0
	jshea@camelotcounseling.com		
	(Indexed from AJE)		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	Career Gear Inc		-
	120 Broadway		
70.	New York City NY	No	0
	alison@careergear.org		
	(Indexed from AJE)		
	CEC New York		
	252 W 29TH ST		
71.	New York City NY 10001	No	0
	ryajama@cecnyc.com		
	(Indexed from AJE)		
	Center For Family Support NJ		
	71 Zabriskie St.		
72.	Hackensack NJ 07601	No	0
	kdrehwing@cfsny.org		
	(Indexed from AJE)		
	Citizens Advice Bureau		
	236 East Tremont Ave		
73.	Bronx NY 10457	No	0
	ssmart@bronxworks.org		
	(Indexed from AJE)		
	City View Connections		
	4-21 27th Ave		
74.	Astoria NY 11102	No	0
	jtine@goodwillny.org		
	(Indexed from AJE)		
	College of New Rochelle		
	144 W 125TH ST # 5		
75.	New York City NY 10027	No	0
	ccs@cnr.edu Jan 24		
	(Indexed from AJE)		
	College of Staten Island/CUNY		
	2800 Victory Blvd		_
76.	Staten Island NY 10301	No	0
	lisa.spagnola@csi.cuny.edu		
	(Indexed from AJE)		
	Community Resource Council		
	PO BOX 443		-
77.	Hackensack NJ 07601	No	0
	crchelpforall@aol.com		
	(Indexed from AJE)		
	CUNY COPE Program		
	101 W 31ST ST		<u>^</u>
78.	New York City NY 10001	No	0
	georgina.brown@mail.cuny.edu		
	(Indexed from AJE)		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
79.	Cypress Hills Local Development 2836 FULTON ST Brooklyn NY 11207 qbailey@obtjobs.org (Indexed from AJE)	No	0
80.	Career & Educational Consultants (CEC) - Brooklyn 9 Bond Street 4th floor Brooklyn NY 11201 reginald.taylor@labor.state.ny.us (Indexed from AJE)	No	0
81.	City of New York Parks Dept, Parks Opportunity Program 42 Revere St Staten Island NY 10301 carmen.dejesus@parks.nyc.gov (Indexed from AJE)	No	0
82.	Cypress Hills Local Development 625 JAMAICA AVE Brooklyn NY 11208 garyp@cypresshills.org (Indexed from AJE)	No	0
83.	Diresta Communications 31 E 32ND ST New York City NY 10016 info@diresta.com (Indexed from AJE)	No	0
84.	DYFS-Hudson North Local Office 1 HARMON MEADOW BLVD # 4 Secaucus NJ 07094 leonardo.martinez@dcf.state.nj.us (Indexed from AJE)	No	0
85.	Education & Employment Consulting 566 7TH AVE New York City NY 10018 sonja@education-employment.org (Indexed from AJE)	No	0
86.	Easter Seals of NJ 194 Route 17 North Rochelle Park NJ 07662 wwirtz@nj.easterseals.com (Indexed from AJE)	No	0
87.	FEGS 80 Vandam St New York City NY 10013 connecttocare@fegs.org (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	FEGS - Long Island Location		-
	6900 Jericho Turnpike		
88.	Syosset NY 11791	No	0
	Irothchild@fegs.org		
	(Indexed from AJE)		
	Felician College		
00	223 montross ave	NL.	0
89.	Rutherford NJ 07070	No	0
	careerservicescenter@felician.edu		
	(Indexed from AJE) Five O Clock Club		
	300 E 40TH ST		
90.	New York City NY	No	0
90.	david@fiveoclockclub.com	INU	0
	(Indexed from AJE)		
	First Step Job Training/Coalition for the Homeless		
	129 FULTON ST		
91.	New York City NY 10038	No	0
011	jroberts@cfthomeless.org		
	(Indexed from AJE)		
	Global Business Institute		
	145 E 125TH ST		
92.	New York City NY 10035	No	0
	lcameron@gbi.edu		
	(Indexed from AJE)		
	Goodwill Industries		
	421 27TH AVE		
93.	Astoria NY 11102	No	0
	aramos@goodwillny.org		
	(Indexed from AJE)		
	Goodwill of Greater New York and New Jersey		
	Norhern NJ		
94.	111 E 59TH STREET	No	0
	New York City NY 10022		
	anthony.w.suber@gmail.com (Indexed from AJE)		
	Goodwill Ind of Greater NY & Northern NJ		
	369 East 148th St		
95.	Bronx NY 10462	No	0
	ajimenez@goodwillny.org		
	(Indexed from AJE)		
	Goodwill NY and NJ		
	400 Supor Blvd		
96.	Harrison NJ 07029	No	0
	cbates@goodwillny.org		-
	(Indexed from AJE)		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
97.	Henry Street Settlement 99 Essex St New York City NY 10002 jtung@henrystreet.org (Indexed from AJE)	No	0
98.	Hip Heightened Independence 35 JOURNAL SQ # 703 Jersey City NJ 07306 hud@hipcil.org (Indexed from AJE)	No	0
99.	Hostos Community College 475 GRAND CONCOURSE Bronx NY 10451 gventura@hostos.cuny.edu (Indexed from AJE)	No	0
100.	Housing For People 451 W 48TH ST New York City NY 10036 mgbucci@aol.com (Indexed from AJE)	No	0
101.	Homeless to Independence – New York, NY newyork@homelesstoindependence.org ann@homelesstoindependence.org (Indexed from AJE)	No	0
102.	Ironbound Community Corp 179 VAN BUREN ST Newark NJ 07105 nzak@ironboundcc.org (Indexed from AJE)	No	0
103.	Jefferson Houses Jobs-Plus Pgm/Hostos Community College 335 East 111th St New York City NY 10029 gmatos@hostos.cuny.edu (Indexed from AJE)	No	0
104.	Jersey City College 2039 JFK Blvd Jersey City NJ 07305 dcarroll@njcu.edu jjones@njcu.edu (Indexed from AJE)	No	0
105.	Lehman College 250 Bedford Park Blvd W Bronx NY 10468 alan.fuentes@lehman.cuny.edu (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
106.	Lehman College Continuing Ed 2501 Grand Concourse Bronx NY 10468 maryann.drago-dowling@lehman.cuny.edu (Indexed from AJE)	No	0
107.	Long Island University 1 UNIVERSITY PLZ Brooklyn NY stephanie.steinberg@liu.edu (Indexed from AJE)	No	0
108.	La Casa de Don Pedro 75 Park Ave Newark NJ 07104 ghodne@lacasanwk.org (Indexed from AJE)	No	0
109.	Mandl School 254 W 54TH ST New York City NY 10019 jsanchez@mandl.edu (Indexed from AJE)	No	0
110.	Match Workforce 119 W 24TH ST New York City NY 10011 valerieg@gmhc.org (Indexed from AJE)	No	0
111.	Media Training Worldwide 488 7TH AVE New York City NY info@mediatrainingworldwide.com (Indexed from AJE)	No	0
112.	New Horizons Adult Education Program 75 Lewis Ave Brooklyn NY 11206 cteil@sco.org (Indexed from AJE)	No	0
113.	New Jersey Community DEVMNT 32 Spruce St Paterson NJ 07501 tisley-robinson@njcdc.org (Indexed from AJE)	No	0
114.	New York Career Institute 11 Park Place # 4 New York City NY 10007 rputnam@nyci.edu (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
115.	New York Institute of Tech 1855 Broadway New York City NY 10023 cdegrego@nyit.edu (Indexed from AJE)	No	0
116.	New York Institute-Technology 1855 Broadway New York City NY 10023 jmhyde@nyit.edu (Indexed from AJE)	No	0
117.	New York Univ/Journalism/Communications 20 Cooper Sq New York City NY 10003 jay.rosen@nyu.edu (Indexed from AJE)	No	0
118.	Newark Business Training Institute 341 Roseville Ave Newark NJ 07107 mestrella@northwardcenter.org (Indexed from AJE)	No	0
119.	NY City College of Technology/CUNY 55 Johnson St Brooklyn NY dguerrero@citytech.cuny.edu (Indexed from AJE)	No	0
120.	NY City Mission Society 646 Malcolm X BLVD New York City NY scarrega@nycmissionsociety.org (Indexed from AJE)	No	0
121.	NYC Dept of Parks & Rec/Parks Opportunity Pgm 1 Bronx Park River E Bronx NY 10462 vera.jacobs@parks.nyc.gov (Indexed from AJE)	No	0
122.	National Urban League NY - Bronx 3008 East Chester Rd Bronx NY 10469 tmoreland@nyul.org (Indexed from AJE)	No	0
123.	New Jersey Department of Labor & Workforce DVRS 990 Broad Street, 1st Floor Newark NJ 07102 newark_1stop@dol.state.nj.us solomon.okonkwo@dol.state.nj.us (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	New Jersey Dept of Rehabilitation - Hudson		•
	438 Summit Ave 6th floor		
124.	Hudson NJ 07036	No	0
	luis.rojas@dol.state.nj.us		
	(Indexed from AJE)		
	New Jersey Institute of Technology		
	323 MARTIN LUTHER KING BLVD		
125.	Newark NJ 07102	No	0
	cdsjobs@njit.edu		
	(Indexed from AJE)		
	New York City College of Technology		
	25 Chapel St		
126.	Brooklyn NY 11201	No	0
	rwhitley@citytech.cuny.edu		
	(Indexed from AJE)		
	North Hudson Community Action		
	400 38TH ST		
127.	Union City NJ 07087	No	0
	ovelez@nhcac.org		
	(Indexed from AJE)		
	Osborne Association		
	175 Remsen St		_
128.	Brooklyn NY 11201	No	0
	gdouglas@osborneny.org		
	(Indexed from AJE)		
	Outreach Office		
100	33 Lincoln Ave # 2		
129.	New Rochelle NY 10801	No	0
	ljames@westcop.org		
	(Indexed from AJE)		
	Pace University		
400	41 Park Row, 14 th Floor		
130.	New York City NY 10038	No	0
	gmendez@pace.edu		
	(Indexed from AJE)		
	Paterson Technical Inst		
404	51 Market St	NI-	•
131.	Paterson NJ 07505	No	0
	sosaapolonio@yahoo.com		
	(Indexed from AJE)		
	Pathways to Housing		
400	54 S 3RD AVE	Nia	0
132.	Mount Vernon NY 10550	No	0
	alucas@pathwaystohousing.org		
	(Indexed from AJE)		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
133.	POMOC 6017 56TH DR Maspeth NY 11378 pomoc@verizon.net (Indexed from AJE)	No	0
134.	Pratt Institute 200 Willoughby Ave Brooklyn NY 11205 career@pratt.edu (Indexed from AJE)	No	0
135.	Professional Business College 408 Broadway New York City NY 10013 judithrodriguez@pbcny.edu (Indexed from AJE)	No	0
136.	Project Renewal 200 Varick St New York NY 10014 george.avent@projectrenewal.org (Indexed from AJE)	No	0
137.	Quality Business Inc 3300 Northern Blvd. LL Long Island City NY 11101 bhiggins@qbitti.com (Indexed from AJE)	No	0
138.	Queens College of the City of New York 6530 Kissena Blvd Flushing NY 11367 calessio@qc.cuny.edu (Indexed from AJE)	No	0
139.	Rensselaer County Social Svc 127 Bloomingrove Dr Troy NY randy.hall@dfa.state.ny.us (Indexed from AJE)	No	0
140.	Rutgers University-Newark 360 Dr Martin Luther King Jr Blvd Newark NJ 07102 micbryan@newark.rutgers.edu (Indexed from AJE)	No	0
141.	Salvation Army 175 E 125TH ST New York City NY earl_foster@use.salvationarmy.org templodequeens@gmail.com vanessa.cameron@use.salvationarmy.org (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
142.	Salvation Army-Bay Ridge Corp 252 86TH ST Brooklyn NY 11209 sheryl.myrick-pettersen@use.salvationarmy.org	No	0
143.	(Indexed from AJE) Sanford-Brown Institute 120 E 16TH ST # 4 New York City NY 10003 hbashi@sbnewyork.com (Indexed from AJE)	No	0
144.	Sarah Lawrence College 1 Meadway Bronxville NY 10708 occ@sarahlawrence.edu (Indexed from AJE)	No	0
145.	Social Assn of Ridgewood and Vicinity 6 STATION PLZ Ridgewood NJ 07450 ssa6@verizon.net (Indexed from AJE)	No	0
146.	Somerset Christian College 60 Park Place Newark NJ 07102 Ihodges@somerset.edu (Indexed from AJE)	No	0
147.	South Bronx Job Corps Center 1771 Andrews Ave S Bronx NY 10453 caraballo.sonia@jobcorps.org (Indexed from AJE)	No	0
148.	Southside C Mission, Inc 280 MARCY AVE Brooklyn NY 11211 chil52@hotmail.com (Indexed from AJE)	No	0
149.	State University of NY 2901 WHITE PLAINS ROAD Bronx NY 10467 epteachny@yahoo.com (Indexed from AJE)	No	0
150.	State University – NY EOC 163 W 125TH ST # 1615 New York City NY 10027 fressia.samiento@man.eoc.cuny.edu (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
151.	Swedish Institute College 226 W 26TH ST # 5 New York City NY 10001 mdarnell@swedishinstitute.edu (Indexed from AJE)	No	0
152.	Technical Careers Institutes 323 40 st New York City NY 10018 Isita@tcicollege.edu (Indexed from AJE)	No	0
153.	The Children Aid Society 175 Remsen St Brooklyn NY 11201 betsyv@childrensaidsociety.org (Indexed from AJE)	No	0
154.	The Jericho Project Inc 2013 7TH AVE New York City NY 10027 brobinson@jerichoproject.org (Indexed from AJE)	No	0
155.	The New School 79 5TH AVE. New York City NY 10003 careers@newschool.edu (Indexed from AJE)	No	0
156.	Tri-City Peoples Corporation 55 Washington St Fort Pierce FL 07017 raughburns@tri-citypeoples.org (Indexed from AJE)	No	0
157.	Turning Point Housing Dev Fund Corp 968 3RD AVE Brooklyn NY 11232 crichardson@tp.domi.org (Indexed from AJE)	No	0
158.	The Doe Fund 2960 Frederick Douglas Blvd New York NY 10039 bmandato@doe.org (Indexed from AJE)	No	0
159.	Three Rivers American Indian Employment Center 1855 Hope St Norristown PA 19401 breckard@cotraic.org (Indexed from AJE)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
160.	United Way of North Essex 60 S Fullerton Ave Montclair NJ 07042 durelle.mcpherson@unitedwaynnj.org (Indexed from AJE)	No	0
161.	VERTEX LLC 1080 E Gun Hill Rd Bronx NY 10469 hecy2360@yahoo.com (Indexed from AJE)	No	0
162.	Violence Intervention Program PO BOX 1787 Bronx NY 10451 ebautista@vipmujeres.org (Indexed from AJE)	No	0
163.	WCCR/City College of New York 138TH ST & CONVENT AVE New York City NY 10031 rwhite@ccny.cuny.edu (Indexed from AJE)	No	0
164.	Wood Tobe-Coburn School 8 E 40TH ST New York City NY 10016 rdcharles@woodtobecoburn.edu (Indexed from AJE)	No	0
165.	Wildcat Service Corporation 2 WASHINGTON ST New York City NY 10004 agospodinova@fedcap.org (Indexed from AJE)	No	0
166.	Womens Rights Information Center 108 West Palisade Ave Englewood NJ 07631 Igaleano@womensrights.org (Indexed from AJE)	No	0
167.	SEU's Station Website 160 Varick Street New York, NY 10013 Tel: 646-829-4400 www.wnyc.org/careers	No	0
168.	New York State Dept. of Labor 1 Hudson Sq, 75 Varick St New York City NY 10019	No	0
169.	New York State Department of Labor - Manhattan 215 West 125th Street, 6th floor, New York, NY 10027 (Indexed from NYSDOL)	No	0

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RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
170.	New York State Department of Labor-Brooklyn 250 Schermerhorn Street, 1st floor Brooklyn, NY 11201 (Indexed from NYSDOL)	No	0
171.	New York State Department of Labor - Staten Island 120 Stuyvesant Place, 3rd floor, Staten Island, NY 10301 (Indexed from NYSDOL)	No	0
172.	Corporation for Public Broadcasting 401 9 th Street, NW Washington, DC 20004-2129 www.cpb.org	No	0
173.	Columbia University Graduate School of Journalism 2950 Broadway New York, NY 10027 (212) 854-4422 <u>as1698@columbia.edu</u> cujschool.careers@gmail.com	No	57
174.	New York University Graduate School of Journalism 20 Cooper Square New York, NY 10003	No	15
175.	CUNY Graduate School of Journalism 219 W. 40 th Street New York, NY 10018	No	26
176.	Idealist.org Action Without Border, Inc. 360 West 31 st Street, Ste. 1510 New York, NY 10001 Tel: 212-843-3973 Fax: 212-564-3377 www.idealist.org (Not posted directly by SEU)	No	45
177.	Daversa Partners www.daversapartners.com	No	3
178.	Execu-Search www.execu-search.com	No	0
179.	Former Employee	No	0
180.	Internal Posting/Intranet	No	65
181.	Internal Promotion/Transfer	No	11

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RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
182.	Non-Employee Referral	No	10
183.	Self-Referral/Walk-in	No	0
184.	Employee Referral	No	39
185.	MediaBistro www.mediabistro.com	No	0
186.	The Association of Independents in Radio www.airmedia.org	No	0
187.	Bridgespan www.bridgespan.org	No	27
188.	New York Foundation for the Arts www.nyfa.org	No	14
189.	JournalismNext www.journalismnext.com	No	0
190.	National Association of Black Journalists www.nabj.org	No	43
191.	American Payroll Association www.americanpayroll.org	No	0
192.	National Association of Hispanic Journalists www.nahj.org	No	25
193.	Asian American Journalists Association www.aaja.org	No	15
194.	Current www.current.org	No	12
195.	Society for Human Resource Management www.shrm.org	No	10
196.	The Hired Guns 33 West 17th Street, 7th Floor New York, NY 10011	No	5
197.	Workbridge 11 E. 44 th Street Suite 301 New York, NY 10017	No	4

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
198.	Job/Career Fairs (see Sec. III)	No	13
	TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		361

III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Participate in activity designed by SEU to further disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	Radio Rookies is our initiative that provides local high school students with the tools and training to create radio stories about themselves, their communities and their world. <i>Radio Rookies</i> conducts workshops across New York, in predominantly under-resourced neighborhoods, training young people to use words and sounds to tell true stories. Each workshop lasts from four to eight months and is held at partnering community organizations in the city. Upon completion, the Rookies' documentaries air on WNYC, usually during <i>Morning Edition</i> and online at wnyc.org. During this reporting period, the stations hosted 75 Rookies. During the workshops, Rookie Reporters learned about radio journalism, including how to conduct an interview and develop a story and how to craft a script and digitally edit their audio. There is no fee, and the program provides all the equipment and instruction needed. Additionally, each Rookie reporter is paired with a volunteer mentor, a professional journalist who gives the teenager guidance and mentorship outside of the workshop. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.

TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – Scholarship Plus Interns	Scholarship Plus targets deserving, bright, hard-working and successful seniors from New York City's public schools. These students have overcome various personal hardships, economic and other. Many will have lived in fractured families, and most will be the first in their families to attend college in this country. We hosted 5 Scholarship Plus interns during the reporting period. Each intern was assigned to a separate department, including, Community Engagement, Development and the Content Division. The interns worked on projects that are high priority to the organization and were mentored by NYPR staff. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.
Internship Program – Development	We hosted 2 interns during the reporting period to work in Development. Interns assisted with station fundraising efforts by crafting correspondences to current and potential donors. They also collaborated with staff to develop engagement strategies. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.
Internship Program – Studio 360	We hosted 6 interns during the reporting period to work on <i>Studio 360</i> . Interns assisted with show research, production and editing. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.

TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – On the Media	We hosted 3 interns during the reporting period to work with our Peabody Award-winning media analysis program, <i>On</i> <i>the Media. On the Media</i> interns assisted with all aspects of the show's production, including story selection, research, and editing. The Show's staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – The Brian Lehrer Show	We hosted 15 interns during the reporting period to work with <i>The Brian Lehrer Show</i> . <i>The Brian Lehrer Show</i> interns learn about show production, including research, editing and radio broadcasting. The show's staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Radiolab</i>	We hosted 6 interns during the reporting period to work with <i>Radiolab</i> , which is a show about curiosity and investigation that has 5 episodes a season. Radiolab interns learned about show production, including research, editing and radio broadcasting. The Show's staff interacted with interns throughout the internship period. The interns were participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program - News Department	We hosted 15 interns during the reporting period to work with our News department. The newsroom provides local news for our hourly newscasts and for <i>Morning Edition</i> and <i>All Things Considered</i> , covering the political and social issues in the city. The newsroom interns learned broadcast journalism, research, segment production and radio broadcasting. The news staff interacted with the interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.

TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – <i>The Takeaway</i>	We hosted 9 interns during the reporting period to work with the daily national news program, <i>The Takeaway. The</i> <i>Takeaway</i> interns learn research, editing, story pitching, segment production and radio broadcasting. The show's staff interacted with interns throughout the internship. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – Archives	We hosted 2 interns during the reporting period to work in the <i>Archives</i> department. The interns learned how to research, catalog, sort, and preserve our archive materials. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program - Publicity Department	We hosted 3 interns during the reporting period to work with the publicity department. The interns primarily assisted the Publicist in creating and assembling media kits and tracking media coverage, researching media contacts and updating electronic databases and monitoring blog research. The communications staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – Community Engagement & Audience Development	We hosted 5 interns during the reporting period to work in the community engagement department. The interns assisted with getting the word out about our station(s) in the community and increasing our database. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – WQXR	We hosted 15 interns during the reporting period to work in different sections of WQXR. The interns for WQXR learned about producing live shows, organizing and digitizing a music library and writing for WQXR.org. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.

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TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – Selected Shorts	We hosted 1 intern during the reporting period to work with <i>Selected Shorts</i> . The intern learned research, editing, story pitching, segment production and radio broadcasting. The Show's staff interacted with the intern throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – Digital Content	We hosted 4 interns during the reporting period to work in digital content areas throughout the organization. The interns learned about producing digital content and writing for the station's website. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – Death, Sex & Money	We hosted 3 interns during the reporting period to work with the podcast Death, Sex & Money. Interns worked with staff members to learn how to develop stories, edit and produce for audio. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – Only Human	We hosted 6 interns during the reporting period to work with the newly created podcast, Only Human. Interns worked with staff members to learn how to develop stories, edit and produce for audio. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Participate in Career Fair	On March 27, 2015, the Manager of Recruitment & Employee Engagement and reporters from the Newsroom attended the New York University Graduate School of Journalism Career Fair to discuss our internship program and career opportunities.

TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Participate in Career Fair	On March 28, 2015, the Manager of Recruitment & Employee Engagement and Reporters from the WNYC Newsroom attended the Columbia University Graduate School of Journalism Career Fair to discuss career opportunities and our internship program.
Participate in Internship and Career Fair	On April 17, 2015, the Manager of Recruitment & Employee Engagement and Reporters from the WNYC Newsroom attended the City University of New York Career Fair to discuss career opportunities and our internship program.
Participate in Career Fair	On October 22, 2015, the Manager of Recruitment & Employee Engagement and Reporters from the WNYC Newsroom attended the City University of New York Graduate School of Journalism Career Fair to discuss our internship program and career opportunities.
Participate in an event/program sponsored by or on behalf of professional organization regarding careers in broadcasting	On January 12, 2016, we hosted the New York chapter meeting for the National Association of Black Journalists Association. During the event, the Vice President of Recruitment, Diversity and Inclusion promoted open positions and directed attendees to the New York Public Radio careers page to explore employment opportunities.
Sponsor event designed to inform/educate the public as to employment opportunities in broadcasting.	On January 20, 2016, we hosted a networking event for newsroom reporters from AI Jazeera America to meet employees within our content division to promote employment opportunities. Hiring managers from New York Public Radio attended the event to conduct informal interviews.