

**WNJT-FM/WNJO(FM)/WNJP(FM)/WNJY(FM)/WNYC(AM)/WNYC-FM/WQXR-FM/WQXW(FM)**

**EEO PUBLIC FILE REPORT**

**February 1, 2015 through January 31, 2016**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Accounting Clerk/Executive Assistant	1-171	1
Administrative Assistant, Sponsorship	1-171	1
Administrative Coordinator, Content Division	1-171, 181	181
Assistant Archivist	1-171	1
Assistant Controller	1-171	1
Assistant Producer, Brian Lehrer Show	1-171	1
Assistant Producer, Brian Lehrer Show	1-171	1
Assistant Producer, Leonard Lopate Show	1-171	1
Assistant Producer, Studio 360	1-171, 181	181
Assistant Producer, WNYC Health Desk	1-171, 198	1
Assistant Producer, WQXR	1-171	1

This Report includes recruitment activity through January 21, 2016 pursuant to the FCC's grace period policy.

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Associate Director, Patron Programs	1-171	1
Associate Producer, Death, Sex & Money	1-171,181, 198	1
Associate Producer, The Takeaway	1-171, 181	181
Associate Producer, WNYC	1-171, 181	181
Board Relations Manager	1-171, 187, 198	6
Chief Human Resources Officer & Vice President	1-171,184	184
CRM Data & Analysis Specialist	1-171	2
Data Analyst	1-171, 198	1
Development Associate	1-171	1
Development Coordinator	1-171, 198	1
DevOps Engineer	1-171, 197	197
Digital Content Manager	1-171	1
Director, Ad Operations	1-171	2

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Director, Business Development	1-171, 184	184
Director, Distribution & Audience Growth	1-171,184	184
Director, HR Systems & Operations	1-171	3
Editor and Executive Producer, WNYC Health Unit	1-171, 184, 198	184
Executive Assistant to Senior Vice President & Chief Development Officer	1-171, 184, 198	184
Front End Javascript Developer	1-171	1
Front End Javascript Engineer	1-171	1
Fundraising Manager	1-171	1
Health Reporter	1-171	1
Host, All Things Considered	1-171, 184	184
Host, WNYC News	1-171, 184	184
Listener Services Digital Associate	1-171	1
Live Events/Digital Content Producer	1-171	1
Managing Editor & Host, Studio 360	1-171, 181	181

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Managing Editor & Host, WNYC Health Podcast	1-171, 181	181
Marketing & Events Coordinator	1-171, 181	181
Marketing Associate	1-171	1
Marketing Specialist	1-171	1
Membership Assistant	1-171	1
Manager, Business Planning & Analytics	1-171	1
Manager, Corporate Underwriting	1-171	1
Manager, Marketing & Audience Development	1-171	1
Multimedia Production Assistant	1-171, 181	181
Music Coordinator	1-171, 198	1
National Account Manager	1-171, 181	181
National Account Manager	1-7, 184	184
Producer, Freakonomics	1-171	1
Producer, On The Media	1-171, 184	184

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Producer, New Yorker Radio Hour	1-171, 198	1
Producer, New Yorker Radio Hour	1-171, 181	181
Producer, Special Project on Race in New York	1-7, 184	184
Producer, The Takeaway	1-171	1
Producer, WNYC Health Unit	1-171, 198	1
Product & Business Owner, WNYC's "Discover App"	1-171, 184	184
Project Coordinator, Instrument Drive	1-171	1
Project Manager/SCRUM Master	1-171, 184, 198	184
Prospect Research Associate	1-171	1
Publicist	1-171, 198	1
Publicist	1-171, 198	1
QA and Digital Ops Specialist	1-171	2
Recruitment Coordinator	1-171, 198	2
Reporter II	1-171, 184	184

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Sales Assistant, National	1-171	2
Sales Assistant, Sponsorship	1-171	1
Senior Editor, Studio 360	1-171, 184	184
Senior Payroll Manager	1-171	2
Senior Producer, The New Yorker Radio Hour	1-171, 184	184
Social Media Director	1-171	3
Special Events and Major Gifts Associate	1-171, 184	184
Senior Broadcast Engineer	1-171, 184	184
Senior Development Officer, Institutional Giving	1-171, 198	1
Senior Major Gifts Officer	1-171	1
Senior Payroll Manager	1-171	2
Senior Quality Assurance Analyst	1-171, 196	196

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Sustaining Membership Manager	1-171	1
Sustaining Membership Manager	1-171	1
Technical Director	1-171, 184, 198	184
Traffic Coordinator, Copywriter	1-171, 181	181
VP, Business Development	1-171, 177	177
Washington Correspondent	1-171, 184, 198	184

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
1.	<b>New York Public Radio Career Page</b> www.wnyc.org/careers	No	132t
2.	<b>Indeed</b> www.indeed.com (Distributed by Jobvite)	No	61
3.	<b>LinkedIn – Job Board Postings</b> www.linkedin.com (Job Board Postings & Active Sourcing)	No	19
4.	<b>Twitter</b> www.twitter.com	No	0
5.	<b>Glassdoor</b> www.glassdoor.com (Distributed by Jobvite)	No	5
6.	<b>Simply Hired</b> www.simplyhired.com (Distributed by Jobvite)	No	1
7.	<b>Oodle</b> www.oodle.com (Distributed by Jobvite)	No	0
8.	<b>Facebook</b> www.facebook.com (Distributed by Jobvite)	No	1
9.	<b>Bergen One Stop Career Center</b> 60 State Street Hackensack NJ 07601 (Indexed from AJE)	No	0
10.	<b>Brooklyn Workforce 1 Career Center</b> 9 Bond Street, 5th Floor Brooklyn NY 11201 (Indexed from AJE & NYSDOL)	No	0
11.	<b>Career &amp; Educational Consultants (CEC) - Brooklyn</b> 625 Fulton St / Ste 4-100 Brooklyn NY 11201 (Indexed from AJE)	No	0
12.	<b>Career &amp; Educational Consultants (CEC) – Brooklyn</b> 270 Flatbush Avenue Extension 3rd Floor Brooklyn NY 11201 (Indexed from AJE)	No	0
13.	<b>Center For Urban Community Services</b> 198 E. 121st St New York NY 10035 (Indexed from AJE)	No	0



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14.	<b>Consortium for Worker Education</b> 275 7th Avenue 18th Floor New York NY 10001 (Indexed from AJE)	No	0
15.	<b>Division of Employment and Workforce Solutions</b> 75 Varick Street 7th Floor New York NY 10013 (Indexed from AJE & NYSDOL)	No	0
16.	<b>Essex County One Stop Center</b> 50 S. Clinton Street East Orange NJ 07018 (Indexed from AJE)	No	0
17.	<b>Goodwill NYand NJ</b> gwashton@goodwillny.org (Indexed from AJE)	No	0
18.	<b>HempsteadWorks Career Center</b> 50 Clinton Street, Suite 400, Hempstead Execu Hempstead NY 11550 (Indexed from AJE)	No	0
19.	<b>Hudson County One Stop Career Center</b> 530 48th Street Union City NJ 07087 (Indexed from AJE)	No	0
20.	<b>Jersey City One Stop Career Center</b> 438 Summit Avenue, 2nd Floor Jersey City NJ 07306 (Indexed from AJE)	No	0
21.	<b>LaGuardia Workforce1 Career Center</b> 29-10 Thomson Avenue Room C-400, 4th Floor Long Island City NY 11101 (Indexed from AJE)	No	0
22.	<b>Middlesex County One Stop Career Center</b> 161 New Brunswick Avenue Perth Amboy NJ 08861 (Indexed from AJE)	No	0
23.	<b>Newark One Stop Career Center</b> 990 Broad Street, 1st Floor Newark NJ 07102 (Indexed from AJE)	No	0
24.	<b>Newark One Stop Career Center</b> 990 Broad Street, 1st Floor Newark NJ 07102 (Indexed from AJE)	No	0

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25.	<b>New York State Department of Labor (NYSDOL) SMART</b> http://us.jobs/results.asp?bu=&cmp=13007 (Indexes SEU's career page for postings and publishes them to other NYSDOL locations)	No	0
26.	<b>YMCA OF GREATER NEW YORK</b> 5 W 63RD ST New York City NY 10023 kcorchado@ymcanyc.org (Indexed from AJE)	No	0
27.	<b>NYC Workforce1 Career Center - Bronx</b> 400 East Fordham Bronx NY 10458 (Indexed from AJE & NYSDOL)	No	0
28.	<b>NYS Department of Labor - Division of Employment Services (SMART)</b> 60 Bay Street, First Floor Staten Island NY 10301 (Indexed from AJE & NYSDOL)	No	0
29.	<b>Passaic County One Stop Career Center</b> 200 Memorial Drive Paterson NJ 07505 (Indexed from AJE)	No	0
30.	<b>Philadelphia Veterans Multi-Service and Education Center</b> 213-217 N. 4th Street Philadelphia PA 19106 (Indexed from AJE)	No	0
31.	<b>Queens Workforce1 Career Center</b> 168-25 Jamaica Avenue, 2nd Floor Jamaica NY 11432 (Indexed from AJE & NYSDOL)	No	0
32.	<b>Staten Island Department of Labor</b> 60 Bay Street Staten Island NY 10301 (Indexed from AJE)	No	0
33.	<b>Staten Island Department of Labor</b> 60 Bay Street Ariel.moncada@labor.state.ny.us (Indexed from AJE)	No	0
34.	<b>Union County One Stop Career Center</b> 200 West 2nd St., 2nd Floor Plainfield NJ 07060 (Indexed from AJE)	No	0

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35.	<b>Westchester County One-Stop Employment Center - White Plains</b> 120 Bloomingdale Road White Plains NY 10605 (Indexed from AJE)	No	0
36.	<b>Workforce 1 Career Center (NYS Department of Labor Office)</b> 138-60 Barclay Avenue, 2nd Floor Flushing NY 11355 (Indexed from AJE & NYSDOL)	No	0
37.	<b>Workforce1 Career Center - Hunts Point</b> 1029 E. 163rd Street, 3rd Floor Bronx NY 10459 (Indexed from AJE)	No	0
38.	<b>Yonkers Employment Center</b> 20 South Broadway, 12th Floor Yonkers NY 10701 (Indexed from AJE)	No	0
39.	<b>America's Job Exchange (AJE)</b> www.americasjobexchange.com	No	0
40.	<b>AJE Veterans Exchange</b> www.americasjobexchange.com/veteran (Indexed from AJE)	No	0
41.	<b>AJE Disability Exchange</b> www.americasjobexchange.com/disability (Indexed from AJE)	No	0
42.	<b>AJE State Exchange for NY</b> www.americasjobexchange.com/NY (Indexed from AJE)	No	0
43.	<b>Career Jet</b> <b>www.careerjet.com</b> (Indexed from AJE)	No	0
44.	<b>Disability Jobs</b> www.disabilityjobs.net/ (Indexed from AJE)	No	0
45.	<b>Diversity Jobs</b> www.diversityjobs.com/ (Indexed from AJE)	No	0
46.	<b>Job Opportunities for Disabled American veterans (JOFDAV)</b> www.jofdav.com (Indexed from AJE)	No	0
47.	<b>Juju</b> http://www.juju.com (Indexed from AJE)	No	0

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48.	<b>Veteran Jobs</b> www.veteranjobs.net (Indexed from AJE)	No	0
49.	<b>Asian Hires</b> www.asianhires.com/ (Indexed from AJE)	No	0
50.	<b>African American Hires</b> www.africanamericanhires.com/ (Indexed from AJE)	No	0
51.	<b>All LGBT Jobs</b> www.allgibtjobs.com/ (Indexed from AJE)	No	0
52.	<b>Diversity Working</b> www.diversityworking.com/ (Indexed from AJE)	No	0
53.	<b>Twitter – SEU’s Radio Accounts</b> www.twitter.com	No	0
54.	<b>Hicksville Career Center</b> 301 West Old Country Road Hicksville, NY 11801 kevin.robbins@labor.ny.gov louis.catalanotto@labor.ny.gov (Indexed from AJE)	No	0
55.	<b>NJ One-Stop Career Center</b> 4800 BROADWAY Union City NJ 07087 anthony.corsi@dol.state.nj.us marcia.mcneel@dol.state.nj.us (Indexed by AJE)	No	0
56.	<b>Beyond</b> www.beyond.com/ (Indexed from AJE)	No	0
57.	<b>Disabled Person</b> www.disabledperson.com/ (Indexed from AJE)	No	0
58.	<b>Education &amp; Assistance Corporation Inc.</b> 80 Wheeler Road Central Islip, NY 11722 p.esposito@eacinc.org (Indexed from AJE)	No	0
59.	<b>Education &amp; Assistance Inc.</b> 175 Fulton Av, Suite 400 Hempstead, NY 11550 debbie.lahey@eacinc.org (Indexed from AJE)	No	0

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60.	<b>Hero 2 Hired</b> https://h2h.jobs/ (Indexed from AJE)	No	0
61.	<b>Workforce Career Center</b> 977 Hicksville Road Massapequa NY 11758 louis.catalanotto@labor.ny.gov (Indexed from AJE)	No	0
62.	<b>ABC Training Center</b> 1 E Fordham Rd Bronx NY 10468 cfenton@abctrainingcenter.net (Indexed from AJE)	No	0
63.	<b>Apex Technical School</b> 635 AVE OF THE AMERICAS New York City NY 10011 jobplacement6@apexschool.net (Indexed from AJE)	No	0
64.	<b>Basics/Promesa Systems Inc</b> 1064 Franklin Ave Bronx NY 10457 shinds@basicsinc.org (Indexed from AJE)	No	0
65.	<b>Bergen County Technical Education Center</b> 200 Hackensack Rd. Hackensack NJ 07601 katzaq@bergen.org (Indexed from AJE)	No	0
66.	<b>Berkeley College</b> 3 E 43RD ST New York City NY 10017 mt@berkeleycollege.edu (Indexed from AJE)	No	0
67.	<b>Bronx Community College</b> 2155 University Ave Bronx NY 10453 jonathan.alejo@stu.bcc.cuny.edu (Indexed from AJE)	No	0
68.	<b>Black Veterans for Social Justice</b> 665 Willoughby Avenue Brooklyn NY 11206 ami.tjain6@gmail.com barriesimpson53@yahoo.com (Indexed from AJE)	No	0
69.	<b>Camelot of Staten Island Inc</b> 263-267 Port Richmond Ave. Staten Island NY 10302 jshea@camelotcounseling.com (Indexed from AJE)	No	0

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70.	<b>Career Gear Inc</b> 120 Broadway New York City NY alison@careergear.org (Indexed from AJE)	No	0
71.	<b>CEC New York</b> 252 W 29TH ST New York City NY 10001 ryajama@cecnyc.com (Indexed from AJE)	No	0
72.	<b>Center For Family Support NJ</b> 71 Zabriskie St. Hackensack NJ 07601 kdrehwing@cfsny.org (Indexed from AJE)	No	0
73.	<b>Citizens Advice Bureau</b> 236 East Tremont Ave Bronx NY 10457 ssmart@bronxworks.org (Indexed from AJE)	No	0
74.	<b>City View Connections</b> 4-21 27th Ave Astoria NY 11102 jtine@goodwillny.org (Indexed from AJE)	No	0
75.	<b>College of New Rochelle</b> 144 W 125TH ST # 5 New York City NY 10027 ccs@cnr.edu Jan 24 (Indexed from AJE)	No	0
76.	<b>College of Staten Island/CUNY</b> 2800 Victory Blvd Staten Island NY 10301 lisa.spagnola@csi.cuny.edu (Indexed from AJE)	No	0
77.	<b>Community Resource Council</b> PO BOX 443 Hackensack NJ 07601 crchelpforall@aol.com (Indexed from AJE)	No	0
78.	<b>CUNY COPE Program</b> 101 W 31ST ST New York City NY 10001 georgina.brown@mail.cuny.edu (Indexed from AJE)	No	0

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79.	<b>Cypress Hills Local Development</b> 2836 FULTON ST Brooklyn NY 11207 qbailey@obtjobs.org (Indexed from AJE)	No	0
80.	<b>Career &amp; Educational Consultants (CEC) - Brooklyn</b> 9 Bond Street 4th floor Brooklyn NY 11201 reginald.taylor@labor.state.ny.us (Indexed from AJE)	No	0
81.	<b>City of New York Parks Dept, Parks Opportunity Program</b> 42 Revere St Staten Island NY 10301 carmen.dejesus@parks.nyc.gov (Indexed from AJE)	No	0
82.	<b>Cypress Hills Local Development</b> 625 JAMAICA AVE Brooklyn NY 11208 garyp@cypresshills.org (Indexed from AJE)	No	0
83.	<b>Diresta Communications</b> 31 E 32ND ST New York City NY 10016 info@diresta.com (Indexed from AJE)	No	0
84.	<b>DYFS-Hudson North Local Office</b> 1 HARMON MEADOW BLVD # 4 Secaucus NJ 07094 leonardo.martinez@dcf.state.nj.us (Indexed from AJE)	No	0
85.	<b>Education &amp; Employment Consulting</b> 566 7TH AVE New York City NY 10018 sonja@education-employment.org (Indexed from AJE)	No	0
86.	<b>Easter Seals of NJ</b> 194 Route 17 North Rochelle Park NJ 07662 wwirtz@nj.easterseals.com (Indexed from AJE)	No	0
87.	<b>FEGS</b> 80 Vandam St New York City NY 10013 connectocare@fegs.org (Indexed from AJE)	No	0

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88.	<b>FEGS - Long Island Location</b> 6900 Jericho Turnpike Syosset NY 11791 lrothchild@fegs.org (Indexed from AJE)	No	0
89.	<b>Felician College</b> 223 montross ave Rutherford NJ 07070 careerservicescenter@felician.edu (Indexed from AJE)	No	0
90.	<b>Five O Clock Club</b> 300 E 40TH ST New York City NY david@fiveoclockclub.com (Indexed from AJE)	No	0
91.	<b>First Step Job Training/Coalition for the Homeless</b> 129 FULTON ST New York City NY 10038 jroberts@cfthomeless.org (Indexed from AJE)	No	0
92.	<b>Global Business Institute</b> 145 E 125TH ST New York City NY 10035 lcameron@gbi.edu (Indexed from AJE)	No	0
93.	<b>Goodwill Industries</b> 421 27TH AVE Astoria NY 11102 aramos@goodwillny.org (Indexed from AJE)	No	0
94.	<b>Goodwill of Greater New York and New Jersey Northern NJ</b> 111 E 59TH STREET New York City NY 10022 anthony.w.suber@gmail.com (Indexed from AJE)	No	0
95.	<b>Goodwill Ind of Greater NY &amp; Northern NJ</b> 369 East 148th St Bronx NY 10462 ajimenez@goodwillny.org (Indexed from AJE)	No	0
96.	<b>Goodwill NY and NJ</b> 400 Supor Blvd Harrison NJ 07029 cbates@goodwillny.org (Indexed from AJE)	No	0



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97.	<b>Henry Street Settlement</b> 99 Essex St New York City NY 10002 jtung@henrystreet.org (Indexed from AJE)	No	0
98.	<b>Hip Heightened Independence</b> 35 JOURNAL SQ # 703 Jersey City NJ 07306 hud@hipcil.org (Indexed from AJE)	No	0
99.	<b>Hostos Community College</b> 475 GRAND CONCOURSE Bronx NY 10451 gventura@hostos.cuny.edu (Indexed from AJE)	No	0
100.	<b>Housing For People</b> 451 W 48TH ST New York City NY 10036 mgbucci@aol.com (Indexed from AJE)	No	0
101.	<b>Homeless to Independence – New York, NY</b> newyork@homelesstoindpendence.org ann@homelesstoindpendence.org (Indexed from AJE)	No	0
102.	<b>Ironbound Community Corp</b> 179 VAN BUREN ST Newark NJ 07105 nzak@ironboundcc.org (Indexed from AJE)	No	0
103.	<b>Jefferson Houses Jobs-Plus Pgm/Hostos Community College</b> 335 East 111th St New York City NY 10029 gmatos@hostos.cuny.edu (Indexed from AJE)	No	0
104.	<b>Jersey City College</b> 2039 JFK Blvd Jersey City NJ 07305 dcarroll@njcu.edu jjones@njcu.edu (Indexed from AJE)	No	0
105.	<b>Lehman College</b> 250 Bedford Park Blvd W Bronx NY 10468 alan.fuentes@lehman.cuny.edu (Indexed from AJE)	No	0

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106.	<b>Lehman College Continuing Ed</b> 2501 Grand Concourse Bronx NY 10468 maryann.drago-dowling@lehman.cuny.edu (Indexed from AJE)	No	0
107.	<b>Long Island University</b> 1 UNIVERSITY PLZ Brooklyn NY stephanie.steinberg@liu.edu (Indexed from AJE)	No	0
108.	<b>La Casa de Don Pedro</b> 75 Park Ave Newark NJ 07104 ghodne@lacasanwk.org (Indexed from AJE)	No	0
109.	<b>Mandl School</b> 254 W 54TH ST New York City NY 10019 jsanchez@mandl.edu (Indexed from AJE)	No	0
110.	<b>Match Workforce</b> 119 W 24TH ST New York City NY 10011 valerieg@gmhc.org (Indexed from AJE)	No	0
111.	<b>Media Training Worldwide</b> 488 7TH AVE New York City NY info@mediatrainingworldwide.com (Indexed from AJE)	No	0
112.	<b>New Horizons Adult Education Program</b> 75 Lewis Ave Brooklyn NY 11206 cteil@sco.org (Indexed from AJE)	No	0
113.	<b>New Jersey Community DEVMNT</b> 32 Spruce St Paterson NJ 07501 tisbury-robinson@njcdc.org (Indexed from AJE)	No	0
114.	<b>New York Career Institute</b> 11 Park Place # 4 New York City NY 10007 rputnam@nyci.edu (Indexed from AJE)	No	0

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115.	<b>New York Institute of Tech</b> 1855 Broadway New York City NY 10023 cdegrego@nyit.edu (Indexed from AJE)	No	0
116.	<b>New York Institute-Technology</b> 1855 Broadway New York City NY 10023 jmhyde@nyit.edu (Indexed from AJE)	No	0
117.	<b>New York Univ/Journalism/Communications</b> 20 Cooper Sq New York City NY 10003 jay.rosen@nyu.edu (Indexed from AJE)	No	0
118.	<b>Newark Business Training Institute</b> 341 Roseville Ave Newark NJ 07107 mestrella@northwardcenter.org (Indexed from AJE)	No	0
119.	<b>NY City College of Technology/CUNY</b> 55 Johnson St Brooklyn NY dguerrero@citytech.cuny.edu (Indexed from AJE)	No	0
120.	<b>NY City Mission Society</b> 646 Malcolm X BLVD New York City NY scarrega@nycmissionsociety.org (Indexed from AJE)	No	0
121.	<b>NYC Dept of Parks &amp; Rec/Parks Opportunity Pgm</b> 1 Bronx Park River E Bronx NY 10462 vera.jacobs@parks.nyc.gov (Indexed from AJE)	No	0
122.	<b>National Urban League NY - Bronx</b> 3008 East Chester Rd Bronx NY 10469 tmoreland@nyul.org (Indexed from AJE)	No	0
123.	<b>New Jersey Department of Labor &amp; Workforce DVRS</b> 990 Broad Street, 1st Floor Newark NJ 07102 newark_1stop@dol.state.nj.us solomon.okonkwo@dol.state.nj.us (Indexed from AJE)	No	0

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124.	<b>New Jersey Dept of Rehabilitation - Hudson</b> 438 Summit Ave 6th floor Hudson NJ 07036 luis.rojas@dol.state.nj.us (Indexed from AJE)	No	0
125.	<b>New Jersey Institute of Technology</b> 323 MARTIN LUTHER KING BLVD Newark NJ 07102 cdsjobs@njit.edu (Indexed from AJE)	No	0
126.	<b>New York City College of Technology</b> 25 Chapel St Brooklyn NY 11201 rwhitley@citytech.cuny.edu (Indexed from AJE)	No	0
127.	<b>North Hudson Community Action</b> 400 38TH ST Union City NJ 07087 ovelez@nhcac.org (Indexed from AJE)	No	0
128.	<b>Osborne Association</b> 175 Remsen St Brooklyn NY 11201 gdouglas@osborneny.org (Indexed from AJE)	No	0
129.	<b>Outreach Office</b> 33 Lincoln Ave # 2 New Rochelle NY 10801 ljames@westcop.org (Indexed from AJE)	No	0
130.	<b>Pace University</b> 41 Park Row, 14 <sup>th</sup> Floor New York City NY 10038 gmendez@pace.edu (Indexed from AJE)	No	0
131.	<b>Paterson Technical Inst</b> 51 Market St Paterson NJ 07505 sosaapolonio@yahoo.com (Indexed from AJE)	No	0
132.	<b>Pathways to Housing</b> 54 S 3RD AVE Mount Vernon NY 10550 alucas@pathwaystohousing.org (Indexed from AJE)	No	0

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133.	<b>POMOC</b> 6017 56TH DR Maspeth NY 11378 pomoc@verizon.net (Indexed from AJE)	No	0
134.	<b>Pratt Institute</b> 200 Willoughby Ave Brooklyn NY 11205 career@pratt.edu (Indexed from AJE)	No	0
135.	<b>Professional Business College</b> 408 Broadway New York City NY 10013 judithrodriguez@pbcny.edu (Indexed from AJE)	No	0
136.	<b>Project Renewal</b> 200 Varick St New York NY 10014 george.avent@projectrenewal.org (Indexed from AJE)	No	0
137.	<b>Quality Business Inc</b> 3300 Northern Blvd. LL Long Island City NY 11101 bhiggins@qbitti.com (Indexed from AJE)	No	0
138.	<b>Queens College of the City of New York</b> 6530 Kissena Blvd Flushing NY 11367 calessio@qc.cuny.edu (Indexed from AJE)	No	0
139.	<b>Rensselaer County Social Svc</b> 127 Bloomingrove Dr Troy NY randy.hall@dfa.state.ny.us (Indexed from AJE)	No	0
140.	<b>Rutgers University-Newark</b> 360 Dr Martin Luther King Jr Blvd Newark NJ 07102 micbryan@newark.rutgers.edu (Indexed from AJE)	No	0
141.	<b>Salvation Army</b> 175 E 125TH ST New York City NY earl_foster@use.salvationarmy.org templodequeens@gmail.com vanessa.cameron@use.salvationarmy.org (Indexed from AJE)	No	0

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142.	<b>Salvation Army-Bay Ridge Corp</b> 252 86TH ST Brooklyn NY 11209 sheryl.myrick-pettersen@use.salvationarmy.org (Indexed from AJE)	No	0
143.	<b>Sanford-Brown Institute</b> 120 E 16TH ST # 4 New York City NY 10003 hbashi@sbnewyork.com (Indexed from AJE)	No	0
144.	<b>Sarah Lawrence College</b> 1 Meadway Bronxville NY 10708 occ@sarahlawrence.edu (Indexed from AJE)	No	0
145.	<b>Social Assn of Ridgewood and Vicinity</b> 6 STATION PLZ Ridgewood NJ 07450 ssa6@verizon.net (Indexed from AJE)	No	0
146.	<b>Somerset Christian College</b> 60 Park Place Newark NJ 07102 lhodges@somerset.edu (Indexed from AJE)	No	0
147.	<b>South Bronx Job Corps Center</b> 1771 Andrews Ave S Bronx NY 10453 caraballo.sonia@jobcorps.org (Indexed from AJE)	No	0
148.	<b>Southside C Mission, Inc</b> 280 MARCY AVE Brooklyn NY 11211 chil52@hotmail.com (Indexed from AJE)	No	0
149.	<b>State University of NY</b> 2901 WHITE PLAINS ROAD Bronx NY 10467 epteachny@yahoo.com (Indexed from AJE)	No	0
150.	<b>State University – NY EOC</b> 163 W 125TH ST # 1615 New York City NY 10027 fressia.samiento@man.eoc.cuny.edu (Indexed from AJE)	No	0

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151.	<b>Swedish Institute College</b> 226 W 26TH ST # 5 New York City NY 10001 mdarnell@swedishinstitute.edu (Indexed from AJE)	No	0
152.	<b>Technical Careers Institutes</b> 323 40 st New York City NY 10018 lsita@tcicollege.edu (Indexed from AJE)	No	0
153.	<b>The Children Aid Society</b> 175 Remsen St Brooklyn NY 11201 betsyv@childrensaidsociety.org (Indexed from AJE)	No	0
154.	<b>The Jericho Project Inc</b> 2013 7TH AVE New York City NY 10027 brobinson@jerichoproject.org (Indexed from AJE)	No	0
155.	<b>The New School</b> 79 5TH AVE. New York City NY 10003 careers@newschool.edu (Indexed from AJE)	No	0
156.	<b>Tri-City Peoples Corporation</b> 55 Washington St Fort Pierce FL 07017 raughburns@tri-citypeoples.org (Indexed from AJE)	No	0
157.	<b>Turning Point Housing Dev Fund Corp</b> 968 3RD AVE Brooklyn NY 11232 crichardson@tp.domi.org (Indexed from AJE)	No	0
158.	<b>The Doe Fund</b> 2960 Frederick Douglas Blvd New York NY 10039 bmandato@doe.org (Indexed from AJE)	No	0
159.	<b>Three Rivers American Indian Employment Center</b> 1855 Hope St Norristown PA 19401 breckard@cotraic.org (Indexed from AJE)	No	0

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160.	<b>United Way of North Essex</b> 60 S Fullerton Ave Montclair NJ 07042 durelle.mcpherson@unitedwaynnj.org (Indexed from AJE)	No	0
161.	<b>VERTEX LLC</b> 1080 E Gun Hill Rd Bronx NY 10469 hecy2360@yahoo.com (Indexed from AJE)	No	0
162.	<b>Violence Intervention Program</b> PO BOX 1787 Bronx NY 10451 ebautista@vipmujeres.org (Indexed from AJE)	No	0
163.	<b>WCCR/City College of New York</b> 138TH ST & CONVENT AVE New York City NY 10031 rwhite@ccny.cuny.edu (Indexed from AJE)	No	0
164.	<b>Wood Tobe-Coburn School</b> 8 E 40TH ST New York City NY 10016 rdcharles@woodtobecoburn.edu (Indexed from AJE)	No	0
165.	<b>Wildcat Service Corporation</b> 2 WASHINGTON ST New York City NY 10004 agospodinova@fedcap.org (Indexed from AJE)	No	0
166.	<b>Womens Rights Information Center</b> 108 West Palisade Ave Englewood NJ 07631 lgaleano@womensrights.org (Indexed from AJE)	No	0
167.	<b>SEU's Station Website</b> 160 Varick Street New York, NY 10013 Tel: 646-829-4400 www.wnyc.org/careers	No	0
168.	<b>New York State Dept. of Labor</b> 1 Hudson Sq, 75 Varick St New York City NY 10019	No	0
169.	<b>New York State Department of Labor - Manhattan</b> 215 West 125th Street, 6th floor, New York, NY 10027 (Indexed from NYSDOL)	No	0



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170.	<b>New York State Department of Labor-Brooklyn</b> 250 Schermerhorn Street, 1st floor Brooklyn, NY 11201 (Indexed from NYSDOL)	No	0
171.	<b>New York State Department of Labor - Staten Island</b> 120 Stuyvesant Place, 3rd floor, Staten Island, NY 10301 (Indexed from NYSDOL)	No	0
172.	<b>Corporation for Public Broadcasting</b> 401 9 <sup>th</sup> Street, NW Washington, DC 20004-2129 <a href="http://www.cpb.org">www.cpb.org</a>	No	0
173.	<b>Columbia University Graduate School of Journalism</b> 2950 Broadway New York, NY 10027 (212) 854-4422 <a href="mailto:as1698@columbia.edu">as1698@columbia.edu</a> <a href="mailto:cujsschool.careers@gmail.com">cujsschool.careers@gmail.com</a>	No	0
174.	<b>New York University Graduate School of Journalism</b> 20 Cooper Square New York, NY 10003	No	0
175.	<b>CUNY Graduate School of Journalism</b> 219 W. 40 <sup>th</sup> Street New York, NY 10018	No	0
176.	<b>Idealist.org</b> Action Without Border, Inc. 360 West 31 <sup>st</sup> Street, Ste. 1510 New York, NY 10001 Tel: 212-843-3973 Fax: 212-564-3377 <a href="http://www.idealist.org">www.idealist.org</a> (Not posted directly by SEU)	No	0
177.	<b>Daversa Partners</b> <a href="http://www.daversapartners.com">www.daversapartners.com</a>	No	3
178.	<b>Execu-Search</b> <a href="http://www.execu-search.com">www.execu-search.com</a>	No	0
179.	<b>Former Employee</b>	No	0
180.	<b>Internal Posting/Intranet</b>	No	65
181.	<b>Internal Promotion/Transfer</b>	No	11

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182.	<b>Non-Employee Referral</b>	No	0
183.	<b>Self-Referral/Walk-in</b>	No	0
184.	<b>Employee Referral</b>	No	55
185.	<b>MediaBistro</b> www.mediabistro.com	No	0
186.	<b>The Association of Independents in Radio</b> www.airmedia.org	No	0
187.	<b>Bridgespan</b> www.bridgespan.org	No	3
188.	<b>New York Foundation for the Arts</b> www.nyfa.org	No	0
189.	<b>JournalismNext</b> www.journalismnext.com	No	0
190.	<b>National Association of Black Journalists</b> www.nabj.org	No	0
191.	<b>American Payroll Association</b> www.americanpayroll.org	No	0
192.	<b>National Association of Hispanic Journalists</b> www.nahj.org	No	0
193.	<b>Asian American Journalists Association</b> www.aaja.org	No	0
194.	<b>Current</b> www.current.org	No	0
195.	<b>Society for Human Resource Management</b> www.shrm.org	No	0
196.	<b>The Hired Guns</b> 33 West 17th Street, 7th Floor New York, NY 10011	No	5
197.	<b>Workbridge</b> 11 E. 44 <sup>th</sup> Street Suite 301 New York, NY 10017	No	4

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198.	Job/Career Fairs (see Sec. III)	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>361</b>

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
<p>Participate in activity designed by SEU to further disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities</p>	<p><i>Radio Rookies</i> is our initiative that provides local high school students with the tools and training to create radio stories about themselves, their communities and their world. <i>Radio Rookies</i> conducts workshops across New York, in predominantly under-resourced neighborhoods, training young people to use words and sounds to tell true stories. Each workshop lasts from four to eight months and is held at partnering community organizations in the city. Upon completion, the Rookies' documentaries air on WNYC, usually during <i>Morning Edition</i> and online at <a href="http://wnyc.org">wnyc.org</a>. During this reporting period, the stations hosted 75 Rookies. During the workshops, Rookie Reporters learned about radio journalism, including how to conduct an interview and develop a story and how to craft a script and digitally edit their audio. There is no fee, and the program provides all the equipment and instruction needed. Additionally, each Rookie reporter is paired with a volunteer mentor, a professional journalist who gives the teenager guidance and mentorship outside of the workshop. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.</p>

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TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
<p>Internship Program – Scholarship Plus Interns</p>	<p>Scholarship Plus targets deserving, bright, hard-working and successful seniors from New York City’s public schools. These students have overcome various personal hardships, economic and other. Many will have lived in fractured families, and most will be the first in their families to attend college in this country. We hosted 5 Scholarship Plus interns during the reporting period. Each intern was assigned to a separate department, including, Community Engagement, Development and the Content Division. The interns worked on projects that are high priority to the organization and were mentored by NYPR staff. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.</p>
<p>Internship Program – <i>Development</i></p>	<p>We hosted 2 interns during the reporting period to work in Development. Interns assisted with station fundraising efforts by crafting correspondences to current and potential donors. They also collaborated with staff to develop engagement strategies. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.</p>
<p>Internship Program – <i>Studio 360</i></p>	<p>We hosted 6 interns during the reporting period to work on <i>Studio 360</i>. Interns assisted with show research, production and editing. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media and were mentored by NYPR employees within their department.</p>

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TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – <i>On the Media</i>	We hosted 3 interns during the reporting period to work with our Peabody Award-winning media analysis program, <i>On the Media</i> . <i>On the Media</i> interns assisted with all aspects of the show's production, including story selection, research, and editing. The Show's staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>The Brian Lehrer Show</i>	We hosted 15 interns during the reporting period to work with <i>The Brian Lehrer Show</i> . <i>The Brian Lehrer Show</i> interns learn about show production, including research, editing and radio broadcasting. The show's staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Radiolab</i>	We hosted 6 interns during the reporting period to work with <i>Radiolab</i> , which is a show about curiosity and investigation that has 5 episodes a season. <i>Radiolab</i> interns learned about show production, including research, editing and radio broadcasting. The Show's staff interacted with interns throughout the internship period. The interns were participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program - <i>News Department</i>	We hosted 15 interns during the reporting period to work with our News department. The newsroom provides local news for our hourly newscasts and for <i>Morning Edition</i> and <i>All Things Considered</i> , covering the political and social issues in the city. The newsroom interns learned broadcast journalism, research, segment production and radio broadcasting. The news staff interacted with the interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.

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TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – <i>The Takeaway</i>	We hosted 9 interns during the reporting period to work with the daily national news program, <i>The Takeaway</i> . <i>The Takeaway</i> interns learn research, editing, story pitching, segment production and radio broadcasting. The show's staff interacted with interns throughout the internship. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Archives</i>	We hosted 2 interns during the reporting period to work in the <i>Archives</i> department. The interns learned how to research, catalog, sort, and preserve our archive materials. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program - <i>Publicity Department</i>	We hosted 3 interns during the reporting period to work with the publicity department. The interns primarily assisted the Publicist in creating and assembling media kits and tracking media coverage, researching media contacts and updating electronic databases and monitoring blog research. The communications staff interacted with interns throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Community Engagement &amp; Audience Development</i>	We hosted 5 interns during the reporting period to work in the community engagement department. The interns assisted with getting the word out about our station(s) in the community and increasing our database. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>WQXR</i>	We hosted 15 interns during the reporting period to work in different sections of WQXR. The interns for WQXR learned about producing live shows, organizing and digitizing a music library and writing for WQXR.org. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.

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TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Internship Program – <i>Selected Shorts</i>	We hosted 1 intern during the reporting period to work with <i>Selected Shorts</i> . The intern learned research, editing, story pitching, segment production and radio broadcasting. The Show's staff interacted with the intern throughout the internship period. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Digital Content</i>	We hosted 4 interns during the reporting period to work in digital content areas throughout the organization. The interns learned about producing digital content and writing for the station's website. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Death, Sex &amp; Money</i>	We hosted 3 interns during the reporting period to work with the podcast <i>Death, Sex &amp; Money</i> . Interns worked with staff members to learn how to develop stories, edit and produce for audio. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Internship Program – <i>Only Human</i>	We hosted 6 interns during the reporting period to work with the newly created podcast, <i>Only Human</i> . Interns worked with staff members to learn how to develop stories, edit and produce for audio. The interns participated in weekly training sessions conducted by New York Public Radio employees on a variety of topics related to working in public media.
Participate in Career Fair	On March 27, 2015, the Manager of Recruitment & Employee Engagement and reporters from the Newsroom attended the New York University Graduate School of Journalism Career Fair to discuss our internship program and career opportunities.



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TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
Participate in Career Fair	On March 28, 2015, the Manager of Recruitment & Employee Engagement and Reporters from the WNYC Newsroom attended the Columbia University Graduate School of Journalism Career Fair to discuss career opportunities and our internship program.
Participate in Internship and Career Fair	On April 17, 2015, the Manager of Recruitment & Employee Engagement and Reporters from the WNYC Newsroom attended the City University of New York Career Fair to discuss career opportunities and our internship program.
Participate in Career Fair	On October 22, 2015, the Manager of Recruitment & Employee Engagement and Reporters from the WNYC Newsroom attended the City University of New York Graduate School of Journalism Career Fair to discuss our internship program and career opportunities.
Participate in an event/program sponsored by or on behalf of professional organization regarding careers in broadcasting	On January 12, 2016, we hosted the New York chapter meeting for the National Association of Black Journalists Association. During the event, the Vice President of Recruitment, Diversity and Inclusion promoted open positions and directed attendees to the New York Public Radio careers page to explore employment opportunities.
Sponsor event designed to inform/educate the public as to employment opportunities in broadcasting.	On January 20, 2016, we hosted a networking event for newsroom reporters from Al Jazeera America to meet employees within our content division to promote employment opportunities. Hiring managers from New York Public Radio attended the event to conduct informal interviews.