

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Accounting Clerk/ Executive Assistant to VP & CFO	4-6, 8-9, 11-12, 18, 20, 22, 25-28, 29, 30, 43, 44, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 73, 86-88, 90, 95, 10-101, 107, 110, 113, 117, 118, 122, 124-125, 127-130, 132, 136, 138, 142-144, 146-147, 152, 154, 157, 162-168, 170, 173	29
Assistant Producer, <i>Brian Lehrer Show</i>	4, 5, 8-9, 12-13, 18, 20, 22, 25, 27-28, 43, 44, 46, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72, 82-83, 86-88, 90, 95, 100-101, 106-107, 110, 118, 121-122, 124-125, 127-129, 132, 136-138, 142, 144, 146-147, 152, 154, 159, 157, 162-168, 170, 173, 204, 222	137
Assistant Producer, WQXR	4-5, 9, 12, 18, 20, 22, 25, 27-28, 43, 44, 48-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 82-83, 86-88, 90, 92, 94-95, 100-101, 107, 110, 113, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 205	170
Assistant Producer, <i>Freakonomics (1 of 2)</i>	1, 4-5, 9, 12, 18, 20-22, 25, 27-28, 43, 44, 46, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 82, 86-88, 90, 94-95, 97, 100-101, 106-107, 110, 113, 117-118, 121-122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154-157, 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 204-205, 218	51
Assistant Producer, <i>Freakonomics (2 of 2)</i>	1, 4-5, 9, 12, 18, 20-22, 25, 27-28, 43, 44, 46, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 82, 86-88, 90, 94-95, 97, 100-101, 106-107, 110, 113, 117-118, 121-122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154-157, 159, 162-169, 170, 173, 185, 193-194, 199-200, 202, 204-205, 218	169
Assistant Producer, Live Broadcast, WQXR	75, 169, 170, 248, 250-254, 256-257, 260	169
Assistant Producer, News	4-5, 8, 9, 12, 13, 18, 20, 22, 25, 27, 28, 43, 44, 46, 48, 49, 51-52, 54, 59, 61, 62, 64, 66, 67, 68, 69, 72, 73, 82-83, 86, 87, 88, 90, 95, 100-101, 106-107, 110, 113, 117-118, 121, 122, 124-125, 127-129, 132, 136-138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 204-205, 218, 222, 245	245

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Assistant Producer, News	4-5, 8-9, 12-13, 18, 20, 22, 25, 27- 28, 43, 44, 46, 48, 49 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 82-83, 86-88, 90, 95, 100-101, 106-107, 110, 113, 117-118, 121-122, 124- 125, 127-129, 132, 136-138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199- 200, 202, 204-205, 218, 222, 245	170
Assistant Producer, Q2	4-5, 9, 12, 18-20, 22, 25, 27-28, 43, 44, 46-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 83, 86-88, 90, 94-96, 100- 101, 107, 110, 113-114, 118, 120, 122, 124-125, 127- 129, 132, 136, 138, 142, 144-146, 147, 152, 154, 157- 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 204-205	114
Associate Producer, <i>Soundcheck</i>	4-5, 8,-9, 12-13, 18, 20, 22, 25, 27, 28, 30, 43, 44, 46, 48- 49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 82-83, 86, 87, 88, 90, 95, 100, 101, 106-107, 110, 113, 118, 121, 122, 124, 125, 127, 128, 129, 132, 136, 138, 142, 144, 146, 147, 152, 154, 159,157, 162-170, 173, 185, 193-194, 199-200, 202, 204-205	170
Associate Producer, <i>The Takeaway</i>	11, 52, 82, 94, 170, 249, 255, 258-259	170
Counsel	4-5, 10-12, 18, 20, 22, 25, 27-28, 37, 38, 43, 44, 47-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 86-88, 90, 95, 100- 101, 107, 109-110, 113-114,116, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144-146, 147, 152, 154, 157-159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 205, 210, 222-225	114
Director of Accounting and Reporting, Finance	105, 170, 182, 243, 244 ¹	243
Director of Digital Content, WQXR	4-5, 8, 12, 18, 20, 22, 23, 25, 27, 28, 30, 43, 44, 46-47, 48, 49, 51, 54, 61, 62, 64, 66, 67, 68, 69, 72, 73, 82-83, 86, 87, 88, 90, 94, 95, 100, 101, 104, 106-107, 110, 113, 114, 121, 118, 122, 124, 125, 127, 128, 129, 131, 132, 136, 138, 142,144, 146, 147, 152, 154, 155, 157, 159, 162, 163, 164, 165, 166, 167, 168, 170, 173, 178, 186, 203-204, 218, 222, 185, 193, 194, 199, 200, 202, 205	94
Director of Digital Technology	9, 11, 33-36, 47, 51-52, 61, 73, 89, 131, 170, 186, 203, 204, 213, 215-217, 222, 226-229	170
Director, Budgets & Projects, <i>The Takeaway</i>	1, 4-5, 8, 9, 12, 18, 20, 22, 23, 25, 27, 28, 43, 44, 49, 48, 52, 54, 59, 61, 62, 64, 66, 67, 68, 69, 72, 73, 75, 86, 87, 88, 89, 90, 94, 95, 100, 101, 107, 110, 113, 117, 118, 122, 125, 127, 128, 129, 132, 136, 138, 144, 146, 147, 152, 154, 159,157, 162,163, 164, 165, 166, 167, 168, 170, 173,178, 182, 124, 142, 185, 193, 194, 199, 200, 202, 204, 205, 222	94

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Director, Product Development & Audience Experience	4-5, 9, 12, 18, 20, 22, 25, 27-28, 43, 44, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 86-88, 90, 94-95, 100-101, 107, 110, 113, 117-118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146, 147, 151-152, 154, 157, 159, 162-169, 170, 173, 178, 185, 193-194, 199, 200, 202-205, 222, 226	169
Director, Staffing and Employee Engagement	4-5, 11-12, 18, 20, 22, 25, 27-28, 43, 44, 48-49, 51-52, 54, 59, 62, 64, 66-69, 72, 86-90, 94-95, 100-101, 107, 110, 113, 118, 122, 124-125, 132, 136, 138, 142, 144, 146, 147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 198-199, 200, 202, 205, 208, 230	89
Evening News Host	4-5, 12, 18, 20, 22, 25, 27-28, 43, 44, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 83, 86-88, 90, 94-95, 97, 100-101, 107, 110, 112-113, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146, 147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 204-205, 222	112
Executive Assistant to The President & CEO and CDO	1, 4-5, 9, 12, 18, 20, 22, 25, 27, 30-37, 43, 44, 47-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 86-88, 90, 94-95, 97, 100-101, 114, 117-118, 120, 122, 125, 127-129, 132, 136, 138, 144-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 204-205, 222, 231	114
Executive Assistant to Vice President of WQXR	1, 4-5, 8, 9, 12, 18-20, 22, 25, 27, 28, 30, 43, 47, 44, 48, 49, 52, 54, 59, 61, 62, 64, 66, 67, 68, 69, 72, 73, 86, 87, 88, 90, 92, 95, 100, 101, 107, 110, 113, 118, 122, 124, 125, 127, 128, 129, 132, 136, 138, 142, 144, 146, 147, 152, 154, 159, 157, 162-170, 173, 185, 193, 194, 199, 200, 202, 204, 222	169
Executive Assistant, <i>The Takeaway</i>	4-5, 12, 18, 20, 22, 25, 27-28, 37, 43, 44, 48-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 86-88, 90, 94-95, 100-101, 107, 110, 113-114, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 205	170
Executive Director, IT	4-5, 12, 18, 20, 22, 25, 27-28, 39, 43, 44, 48-49, 51-52, 54, 59, 62, 64, 66-69, 72, 86-88, 90, 95, 100-101, 107, 110, 113, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 214, 202-205, 215, 221, 232	52
Executive Producer, Live Events and Special Programming	1, 4-5, 9, 12, 18-19, 20, 22-23, 25, 27-28, 36, 43, 44, 46-49, 53-54, 59, 62, 64, 66-69, 72, 86-88, 90, 95, 100-101, 107, 110, 113, 117-118, 120, 122, 124-125, 127-129, 132, 136-138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 204-205, 222, 231, 233-234	137

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Front-end JavaScript Developer	1, 4-5, 12, 18, 20, 22, 25, 27-28, 43, 44, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 86-89, 90, 94-95, 100-101, 107, 110, 113, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185-186, 193-194, 199-200, 202, 205, 216, 226, 239-241	240
General Assignment Editor	1, 4-5, 8, 9, 12, 13, 18, 20, 22, 25, 27, 28, 43, 44, 46, 48, 49, 51-52, 54, 59, 61, 62, 64, 66-69, 72, 73, 79, 82-83, 86-88, 90, 94-95, 100, 101, 106-107, 110, 113, 118, 121, 122, 124, 125, 127-129, 132, 134, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193, 194, 199-200, 202, 204, 205, 218, 222	170
General Assignment Reporter	4-5, 8, 9, 12-13, 18, 20, 22, 25, 27-28, 43, 44, 46, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 79, 82-83, 86-88, 90, 95, 100-101, 106-107, 110, 113, 118, 121-122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 204-205, 218	83
General Manager, Corporate Underwriting and Integrated Media Sponsorships	170, 242 ¹	242
HRIS and Benefits Specialist	1, 4-5, 9, 12, 18, 20-22, 25, 27-28, 37-38, 43, 44, 47-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 75, 86-88, 90, 94-95, 97, 100-101, 107, 110, 113-114, 117-118, 120, 122, 124-125, 127-130, 132, 135-136, 138, 142, 144-146, 147, 152, 154, 156-159, 162-168, 170, 173, 185, 192-194, 198-199, 200, 202, 204-205, 208, 230	135
Listener Services Associate (1 of 2)	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 30-31, 43, 44, 47-49, 51-52, 54, 59, 62-64, 66-69, 72-73, 83, 86-88, 90, 95, 100-101, 107, 110, 113, 118, 120, 122, 124-125, 127-129, 131-132, 136, 138, 142, 144-146, 147, 152, 154, 157-159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 204-205, 222, 235	51
Listener Services Associate (2 of 2)	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 43, 44, 47-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 86-88, 90, 94-95, 100-101, 107, 110, 113, 118, 120, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 204-205	94

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Maintenance Engineer	1, 4-5, 9-10, 12, 18, 20, 22, 25, 27, 33-36, 43, 44, 47-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 75, 86-88, 90, 94-95, 97, 100-101, 117-118, 120, 122, 125, 127-129, 131-132, 136, 138-139, 144, 146-147, 152, 154-155, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202-205, 236	75
Major Gifts & Research Assistant	1, 4-5, 8, 9, 12, 14, 16, 18, 20, 22, 25, 27, 28, 30-31, 43, 44, 49, 48, 51-52, 54, 59, 61, 65, 66, 67, 68, 69, 72-73, 86, 87, 88, 90, 95, 100-101, 107, 110, 113, 117-118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170-171, 173, 179, 185, 193-194, 199-202, 204-205, 222, 237-238	73
Manager, Analytics & Research	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 37, 43, 44, 48-49, 52, 54, 59, 61-62, 64, 66-69, 72-73, 86-89, 90, 94-95, 100-101, 107, 110, 113, 117-118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146, 147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202-205, 226	89
Manager, Community Engagement & Audience Development	1, 9, 30-36, 222, 4-5, 8, 12, 18, 20, 22, 25, 27, 43, 44, 49, 48, 52, 54, 59, 61, 62, 64, 66, 67, 68, 69, 72, 73, 86, 87, 88, 90, 94, 95, 100, 101, 107, 110, 113, 117, 118, 122, 124, 125, 127, 128, 129, 132, 136, 138, 144, 146, 147, 152, 154, 159, 157, 162, 163, 164, 165, 166, 167, 168, 173, 142, 185, 193, 194, 199, 200, 202, 205	169
Manager, Digital Underwriting	2, 4-5, 9, 11-12, 18, 20, 22, 25, 27-28, 30, 43, 44, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 86-88, 90, 94-95, 97, 100-101, 107, 110, 113-114, 117-118, 122, 124-125, 127-129, 131-132, 134, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-170, 173, 185, 193-194, 199, 200, 202, 204-205, 222	169
Manager, Facilities	4-5, 8-9, 11-12, 18, 20, 22, 25, 27-29, 43, 44, 48-49, 52, 54, 59, 62, 64, 66-69, 72-72, 75, 86-88, 90, 95, 100-101, 107, 110, 113, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146, 147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 205, 222	52

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Manager, Product Development and User Experience	4-5, 12, 18, 20, 22, 25, 27-28, 43, 44, 47-49, 51-52, 54, 59, 61-62, 64, 66-69, 72, 75, 86-88, 90, 94-95, 100-101, 107, 110, 113, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146, 147, 152, 154, 157, 159, 162-170, 173, 185-186, 193-194, 199-200, 202, 205, 239-241	169
Manager, Staffing and Employee Engagement	183 ¹	183
Managing Editor, WNYC (New Jersey News Service)	169 ¹	169
Music Director, WQXR	4-6, 8-9, 12, 18-20, 22, 25-28, 43, 44, 48-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 86-88, 90, 92, 94-95, 100-101, 107, 110, 113-114, 118, 122, 124-125, 127-130, 132, 136, 138, 142-144, 146-147, 152, 154, 157, 159, 162-170, 173, 185, 193-194, 199-200, 202, 205, 222, 233	169
Music Programming Coordinator	4-5, 9, 12, 18-19, 20-22, 25, 27-28, 43, 44, 47-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 86-88, 90, 95, 97, 100-101, 107, 110, 113-114, 116, 118, 122, 124-125, 127-129, 132, 136, 138, 142, 144-146, 147, 152, 154, 157-159, 162-168, 170, 173, 185, 193-194, 199-200, 202, 204-205	51
Online Associate Producer, WQXR	1, 4-5, 9, 12, 18, 20-22, 25, 27-28, 37, 43, 44, 46-49, 51-52, 54, 59, 62, 64, 66-69, 72-73, 82, 86-88, 90, 94-95, 97, 100-101, 106-107, 110, 113, 117-118, 121-122, 124-125, 127-129, 131-132, 136, 138, 142, 144-146, 147, 152, 154-155, 157-159, 162-168, 170, 173, 185-186, 193-194, 199-200, 202, 204-205, 218, 222	82
Online News Producer	4-6, 8-9, 12-13, 18, 20, 22, 25-28, 43, 44, 46, 48-49, 51, 54, 59, 62, 64, 66-69, 72, 82-83, 86-88, 90, 94-95, 100-101, 107, 110, 113, 117-118, 121-122, 124-125, 127-132, 136, 138, 142-144, 146-147, 152, 154, 157, 159, 162-170, 173, 185, 193-194, 199-200, 202, 204-205, 222	169
Producer, <i>Freakonomics</i>	4-5, 8, 12-13, 18, 20, 22, 25, 27-28, 43, 44, 46, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 82-83, 86-88, 90, 94-95, 100-101, 106-107, 110, 113, 117-118, 122, 124-125, 127-129, 131-132, 136-138, 142, 144, 146-147, 152, 154-155, 157, 159, 162-168, 170, 173, 185, 193-194, 199, 200, 202, 204-205, 218	137
Production Assistant, <i>Radiolab</i>	4-6, 8, 12, 18, 20, 22, 25, 26, 27, 43, 44, 49, 54, 59, 62, 64, 66, 68, 69, 72, 86, 87, 88, 90, 95, 100, 101, 112, 122, 125, 127, 128, 129, 130, 132, 128, 129, 130, 132, 136, 138, 143, 144, 146, 147, 152, 154, 157, 159, 162, 163, 164, 165, 166, 167, 168, 170, 173, 229, 261, 262	170

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

Quality Assurance Manager	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 37, 43, 44, 48-49, 52, 54, 59, 61-62, 64, 66-69, 72-73, 75, 86-89, 90, 94-95, 100-101, 107, 110, 113, 117-118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202-205, 222, 226	170
Senior Broadcast Engineer, <i>Studio 360</i>	46, 51-52, 61, 73, 83, 94, 117, 121, 131, 139, 155, 170, 204, 218, 222	94
Senior Producer, <i>Radiolab</i>	112 ¹	112
Senior Systems Administrator	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 43, 44, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 86-88, 90, 94-95, 100-101, 107, 110, 113, 117-118, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202-205, 213, 215, 222, 226-227, 232	213
Senior Systems Engineer	1, 4-5, 8-9, 12, 18, 20-22, 25, 27-30, 32-36, 43, 44, 48-49, 51-52, 54-55, 59, 61-62, 64, 66-69, 72-73, 75, 86-90, 95, 97, 100-101, 107, 110, 113, 117-118, 120, 122, 124-125, 127-129, 132, 136, 138, 142, 144-147, 152, 154, 157, 159, 162-168, 170, 173, 185, 193-194, 199-200, 202-205, 213-215, 222, 232	170
Traffic Coordinator, Copywriter	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 43, 44, 47-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 75, 86-88, 90, 94-95, 100-101, 107, 110, 113, 118, 120, 122, 124-125, 127-129, 132, 136, 138, 142, 144, 146-147, 152, 154, 157, 159, 162-169, 170, 173, 185, 193-194, 199-200, 202, 204-205	169
Vice President & Chief Digital Officer	170, 246 ¹	246
Writer/Blogger, <i>The Empire</i>	1, 4-5, 9, 12, 18, 20, 22, 25, 27-28, 43, 44, 46, 48-49, 51-52, 54, 59, 61-62, 64, 66-69, 72-73, 82-83, 86-88, 90, 94-95, 100-101, 106-107, 110, 113, 118, 121-122, 124-125, 127-129, 132, 134, 136, 138, 142, 144, 146, 147, 152, 154, 157, 159, 162-169, 170, 173, 185, 193-194, 199, 200, 202, 204-205, 218, 222	169

¹ Exigent Circumstances

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
1.	4Entertainment Careers http://www.4entertainmentjobs.com/employerlogin.cfm (Not directly posted by SEU)	No	0
2.	Ad Age TalentWorks http://adage.searchease.com/Employer	No	0
3.	Aijlon – Search Firm – Accounting & Finance 545 Fifth Ave., Suite 1100 New York, NY 10017 212-953-7100 www.ajilonfinance.com	No	0
4.	Alabama State University 915 S. Jackson St. Montgomery, AL 36101 (334) 229-4100 lgsmith@alasu.edu	No	0
5.	Albany State University 504 College Drive Albany, Georgia 31705 229.430.4600 careers@asurams.edu	No	0
6.	Alcorn State University 1000 ASU Drive Alcorn State, Mississippi 39096-7500 601-877-6100 ajohnson@alcorn.edu	No	0
7.	Allegheny Associates Recruiting Agency Susan DeVenuto 6 E 39 th Street, Suite 501 New York, NY 10016 Tel: (212) 532-1300 Fax: (212) 686-3981 www.algny.com	No	0
8.	Allen University 1530 Harden Street Columbia, SC 29204 vsingleton@allenuniversity.edu	No	0
9.	AM/FM Jobs http://www.amfmjobs.com/	No	0
10.	American Women in Radio & Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 Tel: (703) 506-3290 Fax: (703) 506-3266 http://www.awrt.org/	No	0
11.	America's Job Exchange http://www.americasjobexchange.com/Login	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

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12.	Amherst College First Floor, College Hall, Amherst College Amherst, MA 01002 (tel) 413-542-2265 (fax) 413-542-5790	No	0
13.	Asian American Journalist Association – NY Chapter (AAJA) PJ Joshi President, NY Chapter 235 Pinelawn Road Melville, NY 11747 631.843.2436 To post positions, send notifications to post@aaja.org www.aaja.org	No	0
14.	Asian Americans/Pacific Islanders in Philanthropy www.aapip.org	No	0
15.	Association of Black Foundation Executives (ABFE) 55 Exchange Place, 5 th Floor New York, NY 10005 Phone: 646-237-4088 Fax: 212-747-9320 Email: slyons@abfe.org Email: cnicholson@abfe.org	No	0
16.	Association of Fundraising Professionals Greater New York Chapter 211 West 56 th Street, Suite 7J New York, NY 10019 Tel: (212) 582-8565 Fax: (212) 582-8492 nycafp@nycafp.org www.nycafp.org	No	0
17.	Association of Music Personnel in Public Radio www.amppr.org	No	0
18.	Baruch College/CUNY Barbara Lambert Associate Director Career Development Center Box B 2-150 New York, NY 10010 646.312.4684 Barbara_lambert@baruch.cuny.edu	No	0
19.	Berklee College of Music http://www.berkleemusic.com/	No	0
20.	Bethune-Cookman University 640 Dr. Mary McLeod Bethune Blvd Daytona Beach, FL 386-481-2000 bonnerd@cookman.edu	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
21.	Boston College Alumni Career Center Southwell Hall 38 Commonwealth Ave. Chestnut Hill, MA 02467 Tel: (617) 552-3430 http://www.bc.edu/offices/careers/	No	0
22.	Bowie State University 14000 Jericho Park Road Bowie, MD 20715-9465 301-860-4000 rprice@bowiestate.edu	No	0
23.	Bridgestar – Nonprofit Management Job Board c/o The Bridgespan Group 535 Boylston Street, 10 th Floor Boston, MA 02116 Tel: (617) 572-2833 www.bridgestar.org	No	0
24.	Broadcasting & Cable Careers section To Advertise: e-mail Jon Kemp	No	0
25.	Brooklyn College Career Development and Internships Robert M. Oliva, Director 1303 James Hall Brooklyn, NY 11210 718.951.5696	No	0
26.	Brown University http://careerdevelopment.brown.edu/index.php	No	0
27.	Bryn Mawr College 101 North Merion Ave Bryn Mawr, PA 19010-2859 610-526-5000 sbleiweis@brynmawr.edu	No	0
28.	California Chicano News Media Assoc USC Annenberg School of Journalism 300 S. Grand Ave., Suite 3950 Los Angeles, CA 90071-8110 (213) 437-4423 ccnmainfo@ccnma.org	No	0
29.	Career Builder Tel: 866-438-1485 www.careerbuilder.com	No	2
30.	Career Fair – NYU Communications & Entertainment Career Fair 2/9/11	No	0
31.	Career Fair – Columbia Not-for-Profit Career Fair 3/4/11	No	0
32.	Career Fair – NYU Journalism Career Fair 3/25/11	No	0
33.	Career Fair – Columbia Graduate School of Journalism Career Expo 3/26/11	No	0
34.	Career Fair – “Best of Brooklyn” Collegiate Job/Internship Fair @ LIU 4/5/11	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
35.	Career Fair – “Careers in Music” Panel Discussion @ PACE University 4/5/11	No	0
36.	Career Fair – St. Francis College Career Fair 4/13/11	No	0
37.	Career Fair – NAHJ 29 th Annual Multimedia Convention & Career Expo 6/15/11 – 6/18/11	No	0
38.	Career Fair – NABJ Annual Convention and Career Fair 8/3/11 – 8/7/11	No	0
39.	Career Fair – CUNY Graduate School of Journalism Career Fair 10/27/11	No	0
40.	Central State University PO Box 1004 Wilberforce, OH 45384 Tel: (937) 376-6383 www.centralstate.edu	No	0
41.	Cheyney University of Pennsylvania http://www.collegecentral.com/cheyney	No	0
42.	City College of New York http://www.collegecentral.com/ccny/	No	0
43.	City University of New York http://www.cuny.edu	No	1
44.	Claflin University 400 Magnolia Street Orangeburg SC 29115 sbiggs@claflin.edu	No	0
45.	Clark Atlanta University 223 James P. Brawley Drive, SW Atlanta, GA 30314 (404)880-80000 lblaylock@cau.edu	No	0
46.	Columbia School of Journalism Melanie Huff, Career Services Director Room 704 2950 Broadway, mail code 3806 NY, NY 10027 212.854.3861 Mgh2@columbia.edu To post positions, send notifications to postjobs@jrn.columbia.edu www.jrn.columbia.edu	No	1
47.	Columbia University Center for Career Education East Campus Building Lower Level 2960 Broadway, mailcode 5727 NY, NY 10027 212.854.5609 To post positions, send notification to cce@columbia.edu . Free postings for non-profit organizations	No	0
48.	Connecticut School of Broadcasting 63 Bay State Road Boston, MA 02215 Tel: 800-887-2346	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
49.	Coppin State College 2500 West North Avenue Baltimore, MD 21216-3698 410-951-3000 careerdev@coppin.edu	No	0
50.	Cornell Career Services 103 Barnes Hall Cornell University Ithaca, NY 14853 Tel: (607) 255-7464 career@cornell.edu http://ccsweb.career.cornell.edu/CCS/cornellfree.html	No	0
51.	Corporation for Public Broadcasting 401 9 th Street, NW Washington, DC 20004-2129 www.cpb.org	No	5
52.	Craig's List New York http://newyork.craigslist.org/	No	8
53.	Current www.current.org	No	0
54.	Delaware State University Martin Luther King Student Center Rm. 136 1200 DuPont Highway Dover, DE 19901 Tel: (302) 857-6120	No	0
55.	Dice.com – The career hub for tech 4101 NW Urbandale Dr. Urbandale, IA 50322 Tel: 888-321-3423 www.dice.com	No	1
56.	Direct Marketing Fundraisers Association (DMFA) www.dmfa.org	No	0
57.	Diversity, Inc. PO Box 32069, Newark, NJ 07102 www.diversityinc.com 973-494-0500	No	0
58.	Eastman College, Rochester Institute for Music Leadership Suite Miller Center- 1 st Floor 25 Gibbs Street Tel: (585) 274-1210 http://www.esm.rochester.edu/careers/employers.php	No	0
59.	Edward Waters College 1658 Kings Road Jacksonville, FL 32209 hbritt@ewc.edu	No	0
60.	Engineering Jobs.com www.engineeringjobs.com	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
61.	Entertainment Careers Brad Hall 914 S. Barrington Ave Los Angeles, CA 90049 Tel: (310) 422-0200 http://www.entertainmentcareers.net/employers/submit.asp	No	2
62.	Florida A&M University Tallahassee, FL 32307 850.599.3000 Brandi.milton@famu.edu	No	0
63.	Fordham University Lincoln Center Campus New York, NY 10023 Tel: (212) 636-6000 http://www.fordham.edu/campus_resources/student_services/career_services/employers/	No	0
64.	Fort Valley State University 1005 State University Drive Fort Valley, GA 31030 478-825-6211 simmons@fvsu.edu	No	0
65.	Foundation Center www.fdncenter.org For development/membership positions.	No	0
66.	Hampton University careercenter@hampton.edu	No	0
67.	Harris-Stowe State University 3026 Laclede Ave St. Louis, MO 63103 314-340-3366 careerservices@hssu.edu	No	0
68.	Haverford College 370 Lancaster Ave. Haverford, PA 19041-1392 (610) 896-1000 cdo@haverford.edu	No	0
69.	Howard University Carol Dudley School of Communications 525 Bryant Street, NW Washington, DC 20059 Tel: (202) 806-7690 http://www.howard.edu/schoolcommunications/CareerDevelopment/Recruitment.htm	No	0
70.	Howe-Lewis International, Inc. Executive Search Firm 100 Park Avenue, 34 th floor New York, NY 10017 www.howe-lewis.com	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
71.	Hunter College Career Development Services Susan McCarty 212.772.5438 (fax) 212.772.4850 http://studentservices.hunter.cuny.edu/cds.htm	No	0
72.	Huston-Tillotson University 900 Chicon St. Austin, TX 78702 cgd@htu.edu	No	0
73.	Idealist.com Action Without Border, Inc. 360 West 31 st Street, Ste. 1510 New York, NY 10001 Tel: 212-843-3973 Fax: 212-564-3377 www.idealist.org	No	20
74.	IMDiversity, Inc. www.jobs.imdiversity.com	No	0
75.	Indeed.com (not directly contacted by SEU) 470 West Avenue, Suite 2002 Stamford CT, 06902 www.indeed.com	No	8
76.	Indiana University Alumni Association Virgil T. DeVault Alumni Center 1000 East 17 th Street Bloomington, IN 47408 Tel: (812) 856-2890 careers@alumni.iu.edu http://IUAlumniCareers.com	No	0
77.	Internal Posting/Intranet	No	0
78.	Internal Promotion/Transfer	No	0
79.	IRE – Investigative Reporters and Editors www.ire.org To post: send job posting to jobpostings@nicar.org	No	0
80.	Jackson State University 1400 Lynch St Jackson, MS 39217 800-848-6817 https://jsums-csm.symplicity.com/employers/	No	0
81.	Johnson C. Smith University 100 Beatties Ford Road Charlotte, N.C. 28216 (704) 378-1041 http://www.collegecentral.com/jcsu	No	0
82.	Journalism Jobs www.journalismjobs.com	No	3
83.	Journalism Next Jobs and Community for Journalists of Color www.journalismnext.com	No	1
84.	Journalisticks www.journalisticks.com	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
85.	KNP Associates – Executive Search Firm Karen Pinkman, President www.knpassoc.com	No	0
86.	LaGuardia Community College 31-10 Thomson Avenue Long Island City, N.Y. 11101 Email: dbernard@lagcc.cuny.edu	No	0
87.	LeHigh University 27 Memorial Drive West Bethlehem, PA. 18015 610.758.3000 Anw304@lehigh.edu	No	0
88.	Lincoln University of the Commonwealth of Pennsylvania 1570 Baltimore Pike P.O. Box 179 Lincoln University, PA 19352 Tel: (610) 932-8300 ccs@lincolnu.edu	No	0
89.	LinkedIn – Job Board Postings http://www.linkedin.com	No	5
90.	Livingstone College 701 West Monroe Street Salisbury, NC 28144 800.835.3435 tstevenson@livingstone.edu	No	0
91.	Lynne Palmer – Executive Search Firm 295 Madison Avenue New York, NY 10017 www.lynnepalmerinc.com	No	0
92.	Manhattan School of Music 120 Claremont Avenue New York, New York 10027 Tel: 212-749-2802 careers@msmny.com	No	0
93.	Mass Media Jobs http://massmediajobs.com/index.php?page=login	No	0
94.	Media Bistro www.mediabistro.com 212.929.2588	No	10
95.	Media Buzz Mixers joelcharleslyons@gmail.com	No	0
96.	MediaLine PO Box 51909 Pacific Grove, CA 93950 Tel: (800) 273-8073 http://www.medialine.com/jobsubmit.htm	No	0
97.	Media-Match http://www.media-match.com/employers.php	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
98.	ML Search Partners – Executive Search Firm Michael Levine 11 E. 44 th Street 5 th Floor New York, NY 10017 Phone 212.328.1940 Fax 212.328.1950	No	0
99.	Monster Jobs Tel: 800-666-7837 www.monster.com	No	0
100.	Morgan State University 1700 East Cold Spring Lane Baltimore MD 21251 443.885.3333 egoodson@moac.morgan.edu	No	0
101.	Morris Brown College Terrance.estell@morrisbrown.edu	No	0
102.	Music Jobs USA http://us.music-jobs.com/	No	0
103.	NAB Career Center www.nab.org/bcc	No	0
104.	National Association for Mult-Ethnicity in Communications http://jobs.namic.com/hr/	No	0
105.	National Association of Black Accountants www.nabainc.org	No	0
106.	National Association of Black Journalists University of Maryland 8701-A Adelphi Road, Adelphi, MD 20783-1716 Tel: (301) 445-7100 www.nabj.org	No	1
107.	National Association of Hispanic Journalists Angie Clemmons Region 2 Director 55 4 th Place, #3 Brooklyn, NY 11231 Copy Editor – New York Daily News To post positions, send notifications to jobbank@nahj.org www.nahj.org	No	0
108.	National Association of Minority Media Executives (NAMME) Debra Langford Executive Director 1921 Gallows Road, #600 Vienna, VA 22182-3900 888.968.7658 http://careercenter.namme.org/hr/jobs/	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
109.	National Urban League 120 Wall Street, 8 th Floor New York, NY 10005 (212) 558-5300 http://careercenter.nul.org/post.cfm	No	0
110.	Native American Journalist Association (NAJA) jharjo@ou.edu	No	0
111.	News Jobs www.newsjobs.com	No	0
112.	Non-Employee Referral	No	14
113.	New York Association of Black Journalists Errol Cockfield Chapter President P.O. Box 2446 Rockefeller Center New York, NY 10185 212.608.7340 nyabj@yahoo.com To post positions, send notifications to nyabjnews@yahoogroups.com www.nyabj.org	No	0
114.	New York Foundation for the Arts (NYFA) 155 Avenue of the Americas New York, NY 10013 Tel: 212-366-6900 Email: joblist@nyfa.org www.nyfa.org	No	3
115.	New York Times.com & Monster.com http://jobmarket.nytimes.com/pages/jobs/	No	0
116.	New York University Office of Career Services 719 Broadway, 3 rd Floor NY, NY 10003 212.998.4730 career.services@nyu.edu	No	0
117.	Non Profit Job Market www.nonprofitjobmarket.org	No	0
118.	Norfolk State University 700 Park Avenue Norfolk, VA 23504 (757) 823-8600 ndmontgomery@nsu.edu	No	0
119.	Northwestern University 633 Clark Street Evanston, IL 60208 Northwestern-csm.symplicity.com	No	0
120.	New York University Hazel Chauhan Assistant Director The NYU Wasserman Center for Career Development 133 East 13 th Street, 2 nd Floor New York, NY 10003 212.998.4733	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
121.	New York University School of Journalism Shazia Ahmad Director of Career Services 10 Washington Place, Room505 NY, NY 10003-6636 212.992.9665 To post positions, send notifications to www.journalism.nyu.edu	No	0
122.	Oakwood College 7000 Adventist Blvd NW Huntsville, AL 35896 256.726.7000 aconwell@oakwood.edu	No	0
123.	Oberlin College 101 North Professor Street Oberlin, Ohio 44074 The Office of Career Services Nathan Elton Associate Director Tel: (440) 775-8140 internships@oberlin.edu http://www.oberlin.edu/career/Employers/jobform.html	No	0
124.	Orthodox Union Michael Rosner OU Job Board/Parnossah Works 11 Broadway New York, NY 10004 Tel: (212) 613-8129 rosnerm@ou.org or jobs@ou.org	No	0
125.	Pace University – New York City Downtown Campus 1 Pace Plaza New York, NY 10038 Tel: 212-346-1200 Email: vgochenour@pace.edu www.pace.edu	No	0
126.	Paid Content http://jobs.paidcontent.org/post/	No	0
127.	Paul Quinn College 3837 Simpson Stuart Road Dallas, Texas 75241 214-376-1000 mbaines@pqc.edu	No	0
128.	Philander Smith College One Trudie Kibbe Reed Drive Little Rock, Arkansas 72202 aellis@philander.edu	No	0
129.	Prairie View A&M University P.O. Box 519 Prairie View, Texas 77446-0519 careers@pvamu.edu	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
130.	Princeton University http://web.princeton.edu/sites/career/Employers/Index.html	No	0
131.	Production Hub 1809 E. Winter Park Rd. Orlando, FL 32803 Tel: 877.629.4122 http://www.productionhub.com/jobs/post.asp	No	0
132.	Purchase College 735 Anderson Hill Rd Purchase, NY 10577-1400 (914) 251-6380 Jessica.mazzia@purchase.edu	No	0
133.	RadioGrit www.radiogrit.com	No	0
134.	Radio Television Digital News Association RTDNA Headquarters: The National Press Building 529 14 th Street, NW, Suite 425 Washington, D.C. 20045 202.659.6510 202.223.4007 fax http://www.rtnda.org/	No	0
135.	First Choice Staffing, Inc. 6 East 39 th Street New York, NY 10016 Tel: (212) 686-0123 http://www.rastemp.com	No	1
136.	Savannah State University 3219 College Street Savannah, Georgia 31404 912.356.2181 rileys@savstate.edu	No	0
137.	Self Referral/Walk-in	No	65
138.	Shaw University 118 East South St. Raleigh N.C. 27601 919-546-8200 jholley@shawu.edu	No	0
139.	Society of Broadcast Engineers Scott Jones, Database Manager 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 317.846.9000 www.sbe.org	No	0
140.	Society of Professional Journalists 3909 N Meridan Street Indianapolis, IN 46208 Tel: (317) 927-8000 www.spj.org	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
141.	Solomon Page – Executive Recruitment Firm 1140 Avenue of the Americas New York, NY 10036 Tel: (212) 824-1500 www.spgaf.com	No	0
142.	South Asian Journalists Association – NY Chapter (SAJA) c/o Prof. Sreenath Sreenivasan Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 212.854.5979 saja@columbia.edu To post positions, send notifications to saja@columbia.edu www.saja.org	No	0
143.	Spelman College 350 Spelman Lane S.W. Atlanta, GA 30314-4399 Tel: (404) 270-5273 harmour@spelman.edu http://spelman.erecruiting.com/er/security/login.jsp	No	0
144.	St. Francis College Naomi Kinley Director 180 Remsen Street Brooklyn Heights, New York 11201 718.522.2300	No	0
145.	Stanford University https://stanford-csm.symplicity.com/employers/index.php?cck=1&au=&ck=	No	0
146.	Stony Brook University 631-632-6000 Joanna.durso@stonybrook.edu	No	0
147.	Texas Southern University 3100 Cleburne Street Houston, TX 77004 713-313-7011 Clack_he@tsu.edu	No	0
148.	The Chronicle of Philanthropy 1255 Twenty-Third Street, N.W. Washington, DC 20037 www.philanthropy.com Send postings to jobs@philanthropy.com. For development/membership positions.	No	0
149.	The Employment Guide 150 Granby Street Norfolk, VA 23510 Tel: 877-876-4039 http://metrony-nj.employmentguide.com/	No	0
150.	The Employment Guide – Online www.employmentguide.com	No	0
151.	TheLadders http://recruit.theladders.com/home	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
152.	Tougaloo College 500 West County Line Road Tougaloo, MS 39174 601.977.7700 tmccleendon@tougaloo.edu	No	0
153.	Trinity College Career Services 300 Summit Street –Admissions and Career Services Center Hartford, CT 06106 lanna.hagge@trincoll.edu	No	0
154.	Tufts University Liz Regan, Asst. Director of Recruiting https://www.myinterfase.com/tufts/employer/	No	0
155.	TV & Radio Jobs http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on	No	0
156.	University of California, Berkeley http://career.berkeley.edu/	No	0
157.	University of Delaware Newark, DE 19716 Phone: (302) 831-2792 lindy@udel.edu	No	0
158.	University of Pennsylvania Career Services Suite 20, McNeil Building 3718 Locust Walk Philadelphia, PA 19104-6209 http://www.vpul.upenn.edu/careerservices	No	0
159.	University of North Carolina – Chapel Hill 250 East Franklin Street Phone: (919) 962-1630 ucs@unc.edu	No	0
160.	University of Southern California Los Angeles , CA 90089 Tel: (213) 740-2311 http://careers.usc.edu/employers/	No	0
161.	University of the District of Columbia Newark, DE 19716 http://www.udel.edu/aboutus/	No	0
162.	Virginia State University 1 Hayden Dr. Petersburg, VA 23806 804-524-5000 rbutler@vsu.edu	No	0
163.	Virginia Union University 1500 N. Lombardy Street Richmond, VA 23220 mtmaree@vuu.edu	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
164.	Voorhees College P. O. Box 678 Denmark, SC 29042 (803) 780-1234 gdevaughn@voorhees.edu	No	0
165.	Wellesley College Green Hall, Rm. 441 106 Central Street Wellesley, MA 02481 Telephone: 781.283.2352 Fax: 781.283.3674 sdoherty@wellesley.edu	No	0
166.	Wesleyan College 4760 Forsyth Rd Macon, GA 31210 800-447-6610 mmoody@wesleyancollege.edu	No	0
167.	Williams College The Office of Career Counseling Stetson Hall LL Williamstown, MA 01267 Tel: (413) 597-2311 occ@williams.edu	No	0
168.	Winston-Salem State University 601 S. Martin Luther King Jr. Drive Winston-Salem, NC 27110 (336) 750-2000 careersvcs@wssu.edu	No	0
169.	WNYC/WQXR Employee Referral	No	28
170.	WNYC/WQXR Station Website 160 Varick Street New York, NY 10013 Tel: 646-829-4400 www.wnyc.org/jobs	No	18
171.	Women In Development 211 West 56 th Street, Ste. 7J New York, NY 10019 Tel: 212-265-7650 Fax: 212-265-7525 Email: widny@widny.org www.widny.org	No	0
172.	WorkplaceDiversity.com L.L.C. 3 Regent Street, Suite 304 Livingston, New Jersey 07039 www.workplacediversity.com (973) 992-7311	No	0
173.	Xavier University of Louisiana 1 Drexel Drive New Orleans, LA 70125 504-486-7411 cathomas@xula.edu	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
174.	Yale School of Management Internship Program Allyson L. Moore Director, Career Development Office 135 Prospect Street New Haven, CT 06511-3729 Tel: (203) 432-5907 http://www.mba.yale.edu	No	0
175.	Backstage http://casting.backstage.com/EmployerX/ Casting Job Center for Producers, Directors and Talent Coordinators	No	0
176.	African American Nonprofit Network www.aannexchange.org	No	0
177.	Executives Only www.executivesonly.com	No	0
178.	ExecSearches www.execsearches.com	No	0
179.	Hispanics in Philanthropy www.hiponline.org	No	0
180.	Planned Giving Group of Greater New York www.ppggny.org	No	0
181.	The Nonprofit Network www.thenonprofitnetwork.org	No	0
182.	Association of Latino Professionals in Finance and Accounting http://alpfa.ihispano.com/	No	0
183.	Atrium Staffing – Staffing & Recruitment Firm Corporate Headquarters 71 5 th Avenue, 3 rd Floor New York, NY 10003 Ph: 212.292.0550 Toll Free: 800.599.8367 Fx: 212.292.0551 http://www.atriumstaff.com/	No	1
184.	Bain & Company – Global Business Consulting Firm Three Times Square, 25 th Floor New York, NY 10036 Ph: 646-562-8000 http://careercenter.bain.com/r/login/login.cfm?site_id=8303	No	0
185.	Center for Asian American Media E-mail: sgong@asianamericanmedia.org	No	0
186.	Digital Media Jobs Network http://www.digitalmediajobsnetwork.com/jobs/Recruiter/index.cfm?page=login	No	0
187.	Economist Jobs http://www.econ-jobs.com/	No	0
188.	Finance Executives Networking Group (FENG) http://www.thefeng.org/	No	0
189.	Financial Women’s Association Email Listings to: Patti Mittelman at pmitt827@yahoo.com	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
190.	Greater NYC Area Accounting and Finance Professionals (via LinkedIn) Post listing in user group http://www.linkedin.com/groups?home=&gid=84544	No	0
191.	Hispanic-Jobs.com http://hispanic-jobs.com/aboutus.php	No	0
192.	Society of Human Resources, New York Chapter (HRNY) https://www.hrny.org/Jobs.asp	No	0
193.	Latino Public Radio Broadcasting E-mail: info@lpbb.org	No	0
194.	Latino Public Radio Consortium Email: lpbc@comcast.net	No	0
195.	MBA-Nonprofit Connection (<i>This recruitment source transmits our SEU's job postings to 36 universities throughout the USA.</i>) http://www.mnconnection.org/	No	0
196.	McKinsey & Company – Global Consulting Firm 55 East 52 nd Street New York, NY 10022 Ph: 212-446-7000 http://alumni.mckinsey.com/alumni/corpRecruiter/corpLogin	No	0
197.	Media Recruiter http://www.MediaRecruiter.com	No	0
198.	National Association of African Americans in Human Resources http://careerconnection.naaahr.org/home/index.cfm?site_id=753	No	0
199.	National Black Programming Consortium E-mail: 24acquie@nbpc.tv	No	0
200.	Native American Public Telecommunications E-mail: ssneve2@unl.edu	No	0
201.	Native Americans in Philanthropy http://www.nativephilanthropy.org/	No	0
202.	Native Public Media E-mail: ltaylor@nativepublicmedia.org	No	0
203.	New York Institute of Technology https://cso.nyit.edu/nyit/employer	No	0
204.	New York Women In Film & Television http://www.nywift.org/jobboard/editjob.aspx	No	0
205.	Pacific Islanders in Communications E-mail: rbolan@piccom.org	No	0
206.	Philanthropy Journal http://www.philanthropyjournal.org/jobs	No	0
207.	Pratt Institute https://www.myinterfase.com/pratt/employer/	No	0
208.	Society of Human Resources Professional http://jobs.shrm.org/	No	0
209.	The Boston Consulting Group http://www.bcg.com/careers/default.aspx	No	0
210.	University of Chicago https://uchicago-csm.symplicity.com/employers/	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
211.	University of Michigan School of Information http://umsi-csm.symplicity.com/employers	No	0
212.	Westchester Networking Organization (LinkedIn) http://www.linkedin.com/groups?home=&qid=1097967	No	0
213.	Winter Wyman – Technology Recruiting Agency Chrysler Building 405 Lexington Avenue, 26 th Floor New York, NY 10174 212-616-3522 Fax: 212-616-3532 David Nelson dnelson@winterwyman.com	No	5
214.	East End Resources – Technology Recruiting Agency 520 East 90 th Street, Suite 2M New York, NY 10128 Phone: 212-996-4700 Fax: 212-996-7101 Kathy McHugh kathy@eastendresources.com www.eastendresources.com	No	3
215.	Metrics3 –Technology Recruiting Agency New York, NY meandmetrics3@metrics3.com Regina Sterling regina.sterling@metrics3.com 1.800.762.7404 ext. 4	No	5
216.	Djangogigs.com – Find Developers. Find Jobs http://djangogigs.com/	No	0
217.	Python Job Boards Send new postings to jobs@Python.org http://www.python.org/community/jobs/	No	0
218.	Berkeley Graduate School of Journalism University of California at Berkeley 121 North Gate Hall Berkeley, CA 94720-5860 510-642-3383 http://journalism.berkeley.edu/jobs/list/jobs/	No	0
219.	Unknown ¹	No	5
220.	Former Employee	No	2
221.	ProMedia Training Job Board http://jobs.protocolstraining.com/a/jbb/find-jobs	No	0
222.	Alliance for Women in Media 1760 Old Meadow Road, Suite 500 McLean, VA 22102 703-506-3290 http://www.allwomeninmedia.org/	No	0
223.	Public Interest Law Jobs http://www.publicinterestlawjobs.com/	No	0

¹ These individuals declined to identify or did not adequately identify the referring source upon inquiry by the station employment unit.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
224.	Counsel.net http://counsel.net/jobs	No	0
225.	MyLawJob.com http://www.mylawjob.com	No	0
226.	devBistro http://www.devbistro.com	No	0
227.	Massachusetts Institute of Technology 77 Massachusettes Avenue Cambridge, MA 02139 617-253-1000 https://www.myinterfase.com/mit/student/	No	0
228.	Twitter – WNYC Radio Accounts – Job Opening Notice to WNYC followers http://www.twitter.com	No	0
229.	Facebook – WNYC Radio Account – Job Listing on WNYC page http://www.facebook.com	No	0
230.	National Association of Asian American Professionals P.O. Box 354 Uwchland, PA 19480 (215) 715-3046 http://www.naaap.org	No	0
231.	Association for Women in Communications (AWC) 3337 Duke Street Alexandria, VA 22314 703-370-7436 http://womcom.org	No	0
232.	Just Tech Jobs http://www.justtechjobs.com	No	0
233.	Emerging Leaders of New York Arts (ELNYA) http://www.elnya.org	No	0
234.	American Performing Arts Presenters http://www.apap365.org/	No	0
235.	Job Thread, Inc 295 Greenwich St #235 New York, NY 10007 http://www.jobthread.com	No	0
236.	Engineer Jobs http://www.engineerjobs.com	No	0
237.	Employment Crossing http://www.employmentcrossing.com/	No	0
238.	Disability Funders Network http://www.disabilityfunders.org	No	0
239.	Good Experience Jobs Board http://goodexperience.com/jobs/	No	0
240.	We Are NY Tech Jobs Board http://wearenytech.com/jobs	No	1
241.	Behance Network http://www.behance.net/joblist	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
242.	NewCoordinates, LLC – Executive Search Firm 144 East 44 Street New York, NY 10017 212 850-0989 http://www.newcoordinates.com/	No	3
243.	Stanton Chase International – Executive Search Firm 400 East Pratt Street, Suite 420 Baltimore, MD 21202 404-252-3677 http://www.stantonchase.com	No	6
244.	Media Financial Management 550 W. Frontage Road, Ste. 3600 Northfield, IL 60093 847.716.7000 http://www.bcfm.com	No	0
245.	CUNY Graduate School of Journalism 219 West 40 th St New York, NY 10018 646-758-7700 http://www.journalism.cuny.edu/	No	1
246.	Blinkhorn, LLC – Executive Search Firm 23 Grant Avenue Old Greenwich, CT 06870 http://www.blinkhorn.us/	No	8
247.	Crain's http://jobs.craigslistnewyork.com	No	0
248.	Jobing.com http://newyorkcity.jobing.com	No	0
249.	Job Listings In New York http://joblistingsinnewyork.com	No	0
250.	Tipsblogger http://jobs.tipsblogger.com	No	0
251.	Career Jet www.careerjet.com	No	0
252.	Open Source www.opensource.jobamatic.com	No	0
253.	Hiring-Now www.hiring-now.jobamatic.com	No	0
254.	Jobs Fixer www.jobs.fixer.com	No	0
255.	Beyond www.beyond.com	No	0
256.	Arabic Jobs www.arabicjobs.jobamatic.com	No	0
257.	Portuguese Jobs www.portuguese.jobamatic.com	No	0
258.	Actors Connect www.actorsconnect.com	No	0
259.	Good Careers http://www.goodcareers.schoolnet.co.nz	No	0
260.	Host Staff Jobs www.hoststaffjobs.com	No	0

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2011 through January 31, 2012**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
261.	Job Net www.jobnet.com	No	0
262.	Media Zibb www.mediz.zibb.com	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			237

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
1	Participate in job fair	On February 9, 2011, WNYC & WQXR participated in New NYU's Communications & Entertainment Career Fair at New York University in New York, New York. Station participants included our Staffing Associate, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
2	Participate in job fair	On March 4, 2011, WNYC & WQXR participated in Columbia University's Not-for-Profit and Public Service Career Fair at Columbia University in New York, New York. Station participants included our Staffing Associate, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
3	Participate in job fair	On March 25, 2011, WNYC & WQXR participated in the New York University annual journalism career fair at New York University in New York, New York. Station participants included our Staffing Associate, Executive Assistant of <i>The Takeaway</i> and Business Editor, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
4	Participate in job fair	On March 26, 2011, WNYC & WQXR participated in Columbia's Journalism School Expo annual career fair at Columbia University in New York, New York. Station participants included our Staffing Associate along with several producers and a reporter, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and current job openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
5	Participate in job fair	On April 5, 2011, WNYC & WQXR participated in the "Best of Brooklyn" Collegiate Job/Internship Fair hosted by Long Island University at Long Island University in Brooklyn, New York. Station participants included our Community Engagement Ambassador, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
6	Participate in job fair	On April 13, 2011, WNYC & WQXR participated in the St. Francis College annual career fair at St. Francis College in Brooklyn, New York. Station participants included our Staffing Associate, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
7	Participate in job fair	On June 15-18, 2011, WNYC & WQXR participated in the National Association of Hispanic Journalists 29 th Annual Multimedia Convention & Career Expo at the Coronado Springs Resort in Disney, Orlando. Station participants included our Staffing Associate, Executive Producer of News, Executive Assistant of <i>The Takeaway</i> and Publicist, who offered information about internships and employment opportunities at the station. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included networking and recruitment.
8	Participate in job fair	On August 3-7, 2011, WNYC & WQXR participated in the National Association of Black Journalists Annual Convention & Career Fair at the Philadelphia Marriot Downtown in Philadelphia, PA. Station participants included our Staffing Associate and Director of Community Engagement and Audience Development, who offered information about internships and employment opportunities at the station. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included networking and recruitment.
9	Participate in job fair	On October 27, 2011, WNYC & WQXR participated in CUNY's Graduate School of Journalism annual career fair at the CUNY Graduate Center in New York, New York. Station participants included our Producer of News, Editor of Business News, and an HR representative who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Our representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
10	Participate in activity designed by SEU to further disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	Radio Rookies® is a New York Public Radio® initiative that provides local teenagers with the tools and training to create radio stories about themselves, their communities and their world. Radio Rookies conducts workshops across New York, in predominantly under-resourced neighborhoods, training young people to use words and sounds to tell true stories. Each workshop lasts from four to eight months and is held at partnering community organizations in the city. Upon completion, the Rookies' documentaries air on WNYC, usually during <i>Morning Edition</i> and online at wnyc.org. During this reporting period, the stations hosted 16 Rookies. During the workshops, Rookie Reporters learn everything about radio journalism, from how to conduct an interview and develop a story to how to craft a script and digitally edit their audio. There is no fee, and the program provides all the equipment and instruction needed. Additionally, each Rookie reporter is paired with a volunteer mentor, a professional journalist who gives the teenager guidance and mentorship outside of the workshop.
11	Internship program – Scholarship Plus Interns	Scholarship Plus targets deserving, bright, hard-working and successful seniors from New York City's public schools. These students have overcome various personal hardships, economic and other. Many will have lived in fractured families, and most will be the first in their families to attend college in this country. WNYC & WQXR hosted five Scholarship Plus interns during the reporting period. Each intern was assigned to a separate department, including <i>Radiolab</i> , Community Engagement, News, Business Operations and Digital Content. The interns worked on projects that are high priority to the organization. Our Staffing Associate also organized events during the course of their internship where the students were able to sit in on a Road to Radio panel featuring a host from WNYC & WQXR and a digital media focus group.
12	Internship Program – <i>Arts and Business Council (ABC)</i>	WNYC hosted an ABC intern during the reporting period in the Community Engagement department. The intern assisted the Manager of Community Engagement and also worked with the Listener Services department that serves WNYC's members and listeners. The marketing, Greene Space and communications staff interacted with the intern throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the student was able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
13	Internship Program – <i>Studio 360</i>	WNYC hosted thirteen interns during the reporting period to work on <i>Studio 360</i> . Interns assisted with show research, production and editing. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
14	Internship program - <i>On the Media</i>	WNYC hosted five interns during the reporting period to work with NPR's Peabody Award-winning media analysis program, <i>On the Media</i> . <i>On the Media</i> interns assisted with all aspects of the show's production, including story selection, research, and editing. The Show's staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
15	Internship program - <i>The Brian Lehrer Show</i>	WNYC hosted twenty interns during the reporting period to work with <i>The Brian Lehrer Show</i> , which is a weekday discussion program about politics and social issues. <i>The Brian Lehrer Show</i> interns learn about show production and radio broadcasting. The Show's staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
16	Internship program – <i>Radio Lab</i>	WNYC hosted seven interns during the reporting period to work with <i>Radio Lab</i> , which is a show about curiosity and investigation that has 5 episodes a season. <i>Radio Lab</i> interns learn about show production, including research, editing and radio broadcasting. The Show's staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
17	Internship program – <i>Soundcheck</i>	WNYC hosted eleven interns during the reporting period to work with <i>Soundcheck</i> , which covers all musical genres— <i>Soundcheck</i> celebrates the musical passions of performers, composers, and critics as well as the public radio audience. <i>Soundcheck</i> interns learn about show production and radio broadcasting. The Show's staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
18	Internship program - <i>The Leonard Lopate Show</i>	WNYC hosted fourteen interns during the reporting period to work with <i>The Leonard Lopate Show</i> , which tackles everything from theatre to string theory. <i>The Leonard Lopate Show</i> interns learn about show production and radio broadcasting. The Show's staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
19	Internship program - <i>Publicity Department</i>	WNYC hosted two interns during the reporting period to work with the publicity department. The intern primarily assisted the Publicist in creating and assembling media kits and tracking media coverage, researching media contacts and updating electronic databases and monitoring blog research. The communications staff interacted with intern throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
20	Internship program - <i>News Department</i>	WNYC hosted seven interns during the reporting period to work with our News department. The WNYC newsroom provides local news for hourly newscasts and for <i>Morning Edition</i> and <i>All Things Considered</i> , covering the political and social issues of the city. The newsroom interns learned broadcast journalism, research, segment production and radio broadcasting. The news staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
21	Internship Program – <i>The Takeaway</i>	WNYC hosted twenty seven interns during the reporting period to work with the daily national morning news program, <i>The Takeaway</i> . <i>The Takeaway</i> interns learn research, editing, story pitching, segment production and radio broadcasting. The Show's staff interacted with interns throughout the internship period. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
22	Internship Program – <i>The Archives</i>	WNYC hosted five interns during the reporting period to work in the Archives department. Interns learned how to research, catalog, sort, and preserve WNYC archive materials. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
23	Internship Program – <i>Underwriting</i>	WNYC hosted an intern during the reporting period to work in the Underwriting department. The intern learned how underwriting spots are aired and properly documented according to FCC requirements, and assisted the Corporate Underwriting Managers. Our Staffing Associate also organized events during the course of the internship where the students was able to participate in the "Road to Radio" panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
24	Internship Program – Jerome L. Greene Space	WNYC hosted an intern during the reporting period to work in the Jerome L. Greene Space department. The interns in The Greene Space learned to maintain a wide range of responsibilities from e-mail management, to arranging travel accommodations and hospitality, to office organization and filing, to assisting with box office and guest artist services. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the “Road to Radio” panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
25	Internship Program – <i>The Legal Department</i>	WNYC hosted four interns during the reporting period to work in the legal department. The law students reviewed contracts and other documents and conducted research. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the “Road to Radio” panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
26	Internship Program – Community Engagement	WNYC hosted seven interns during the reporting period to work in the community engagement department. The interns assisted with getting the word out about WNYC/WQXR in the community and increasing our database. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the “Road to Radio” panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
27	Internship Program – <i>WQXR</i>	WQXR hosted four interns during the reporting period to work in different sections of WQXR. The interns for WQXR learned about producing live shows, organizing and digitizing a music library and writing for WQXR.org. Our Staffing Associate also organized events during the course of the internship where the students were able to participate in the “Road to Radio” panel featuring a host from WNYC & WQXR, a digital media focus group and a spotlight introduction of different staff within the organization.
28	Participate in an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On April 5, 2011, our WQXR Program Director served on a “Career in Music” panel for approximately 20-25 students hosted by Pace University. The Careers in Music event is designed to broaden an understanding of the profession for interested students and to learn about opportunities that are available in the world of music. In addition, participating students provided resumes to panelists for consideration for internships and job opportunities. At the event, each guest panelist had the opportunity to discuss their job, how they got involved with a career in the music industry, and answer some questions from students.
29	Host an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On August 9, 2011, WNYC Editor of Data News and Journalism Technology hosted a group of 11 th grade high school students from the Institute for Pre-College Education and Community Outreach Academic Foundations Center at Rutgers University – Newark. The students received a tour of the WNYC newsroom, watched a live production of The Brian Lehrer Show and toured our music studios. The session ended with a question-and-answer portion for the students.

**WNYC(AM)/WNYC-FM/WQXR-FM
EEO PUBLIC FILE REPORT
February 1, 2010 through January 31, 2011**

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
30	Host an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On October 10, 2011, WNYC & WQXR hosted 25 high school students from a program called "First-Take." "First-Take" is an eight-week program run by the New York Association of Black Journalists that teaches high school students how to report for print, broadcast, and the web. Students go out on assignment, write articles, produce news videos, manage the First Take blog, and take photos. The students received a tour of the WNYC newsroom, watched a live production of The Brian Lehrer Show and toured our music studios. The session ended with a question and answer portion for the students.
31	Host an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On January 9, 2012, NYPR hosted an event for 18 journalism students from the University of Virginia. The students met with NPR co-host of <i>On the Media</i> who spoke with students about her career, the current state of media, and fielded their questions relating to journalism and media studies.