WNYC(AM)/WNYC-FM/WQXR-FM EEO PUBLIC FILE REPORT February 1, 2010 through January 31, 2011

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Archive Manager	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 37-38, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 186-187, 191, 199-201, 206-207, 209, 211-212, 214-215, 219	174
Assistant Archivist 1 of 2	5-7, 9, 13, 19, 21, 23, 26, 28-29, 36, 43, 47-48, 50, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 121- 122, 125-126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 186-187, 199, 215, 224	224
Assistant Archivist 2 of 2	5-7, 9, 13, 19, 21, 23, 26, 28-29, 36, 43, 47-48, 50, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 125-126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 186-187, 199, 215	215
Assistant Producer, Fishko Files	5-7, 10-9, 13, 18-19, 21-23, 26, 28-29, 43, 46-48, 50-51, 53, 58, 61-63, 65-67, 69, 72-73, 77-78, 87-89, 91, 96-97, 99, 102-103, 109-110, 113, 116, 120-122, 126, 128-129, 131-134, 136, 140, 142, 146-149,150-151, 156, 158-159, 161-163, 166-172, 174, 177	78
Assistant Producer, News	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	174
Assistant Producer, On The Media 1 of 2	5-7, 9, 13, 19, 21, 23, 26, 28-29, 36, 43, 47-48, 50, 53, 58, 61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 125-126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	78
Assistant Producer, On The Media 2 of 2	5-7, 9, 13, 19, 21, 23, 26, 28-29, 36, 43, 47-48, 50, 53, 58, 61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 125-126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	78

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Assistant Producer, Soundcheck	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 97, 102-103, 109, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 153-154, 156, 158, 161, 163, 166-172, 174, 177	
Associate Director of Human Resources	5-7, 9-13, 19, 21, 22-24, 26, 28-29, 43, 46-48, 50-53, 58, 61-63, 65-67, 69, 71-73, 77, 84, 86-89, 90-91, 96-97, 102-103, 110, 113, 116-117, 120-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 197-198, 205, 211, 216	86
Associate Director, Planned Giving	5-7, 9, 12-13, 15, 17, 19, 21, 23, 26, 28-29, 43, 47-48, 50-53, 58, 61, 63, 64-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-154, 156, 158, 161, 163, 166-172, 174, 177, 183-184, 208	174
Associate Producer, News	5-7, 9-10, 13-14, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136	
Business Economic Editor 5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 96-97, 102-103, 109-110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-174, 177		173
5-7, 9, 13-14, 19, 21, 23, 26, 28-29, 43, 45, 47-48, 51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 125-126, 128-129, 131-134, 136, 140, 142, 146-148, 150-151, 156, 158, 161, 163, 166-172, 174, 177, 211, 223		78
Community Engagement Associate	78 ¹	78
4, 5-7, 9, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 53, 58, 61, 63, 65-67, 69, 72, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 145-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 194, 196, 220-222		145

¹ Position initiated and funded by The Corporation for Public Broadcasting's (CPB) Workforce Diversity Associates Program, which is intended to spur sustainable, long-term employment opportunities with organizations committed to diversifying their staff. The Program requires the grantee to select a candidate from applicants provided by CPB through its Emma Bowen Internship Program; in this case, CPB recommended a current, temporary employee of the SEU, who previously interned with the SEU for four consecutive summers.

Job Title	Job Title Recruitment Sources (RS) Used to Fill Vacancy	
Controller 2 of 2	4, 5-7, 9, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 53, 58, 61, 63, 65-67, 69, 72, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 145-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 194, 196, 220-222	78
Development and Special Events Assistant	5-7, 9-13, 17, 19, 21-23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61-67, 69, 72-73, 77, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116-117, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-149,150-151, 156, 158, 160-161, 163, 166-172, 174, 177	73
Development Assistant, Campaign	5-7, 9-13, 17, 19, 21-23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61-67, 69, 72-73, 77-78, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116-117, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-149,150-151, 156, 158, 160-161, 163, 166-172, 174, 177	78
Development Assistant, Patron Programs	5-7, 9-10, 13, 15, 19, 21, 23, 26, 28-29, 43, 47-48, 50, 53, 58, 61, 63-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116-117, 120-122, 126, 128-129, 131-134, 136, 140, 142, 146-151, 156, 158, 161, 163, 166-172, 174, 177, 183, 213, 225	73
Development Associate/ Associate Grants Writer	5-7, 9-11, 13, 15-16, 19, 21, 23, 26, 28-29, 43, 46-48, 50-51, 53, 58, 60-61, 63-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116-117, 120-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 183, 208, 211	174
Development Associate/Junior Grants Writer	5-7, 9, 12-13, 15, 19, 21, 23, 26, 28-29, 43, 47-48, 50-53, 58, 61, 63-64, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 183-184, 191, 200-201, 206-209, 212	73
Director of Budget & Projects, <i>The Takeaway</i>	5-7, 9, 12-13, 16, 19, 21, 23-24, 26, 28-29, 38, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 96-97, 102-103, 108, 110-111, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-174, 177, 182, 188, 190-191, 195, 200-203, 206-207, 209, 212, 217, 225	173
Director, Digital Sales	52, 77, 92, 153-154, 174	92
Director, National Underwriting	52, 77, 92, 153-154, 174	92
Director, Special Projects	178	178

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Executive Assistant to the President & CEO	1, 5-7, 9, 11, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 56, 58, 61, 63, 65-69, 72-73, 77, 87-89, 91, 96-97, 102-103, 110, 113, 116-117, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 211	51
Executive Assistant, Vice President of Integrated Marketing & General Manager The Greene Space	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 46-48, 50-51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 120-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 211	78
Executive Assistant, Vice President of WQXR	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 37, 43, 47-48, 51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 191, 200-201, 206-207, 209, 211-212	78
Front-End Developer	5-7, 9-13, 19, 21-23, 26, 28-29, 31-33, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 95-97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 130-134, 136, 140, 142, 146-149,150-151, 156, 158, 161, 163, 166-174, 177	173
Human Resources Assistant 1 of 2	5-7, 9-10, 12-13, 19, 21-23, 26, 28-29, 43, 46-48, 51, 50, 53, 58, 61-63, 65-67, 69, 71-73, 77, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116-117, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-149,150-151, 156, 158, 161, 163, 166-172, 174, 177, 198, 205, 211, 216	73
Human Resources Assistant 2 of 2	5-7, 9, 11-13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 153-154, 156, 158, 161, 163, 166-172, 174, 177, 189, 198, 211, 205	189
5-7, 9-10, 12-13, 19, 21, 23, 26, 28-29, 36, 43, 45, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 192, 210		78
Listener Services Associate	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 36, 43, 47-48, 50, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	174

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Manager, Corporate Underwriting 1 of 2	5-7, 9-10, 12-13, 19, 21, 23, 26, 28-29, 31-33, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 96-97, 102-103, 110, 113, 115-116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	115
Manager, Corporate Underwriting, 2 of 2	· .	
Manager, National Underwriting	2, 5-7, 9-10, 12-13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 101-103, 110, 113, 115-116, 121-122, 126, 128-129	
Manager, On-Air & On- Line Fundraising	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116-117, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 153-154, 156, 158, 161, 163, 166-172, 174, 177, 211	78
5-7, 9-11, 13-14, 19, 21, 23, 26, 28-29, 43, 45, 47-4 50-51, 53, 58, 61, 63, 65-67, 69, 72, 77, 83-84, 87-9 91, 96-97, 102-103, 110, 113, 116, 121-122, 125-12, 128-129, 131-136, 140, 142, 146-148,150-151, 15, 158, 161, 163, 166-172, 174, 177, 191, 200, 201, 207, 209, 211-212		125
Marketing Coordinator	5-7, 9-10, 12-13, 19, 21, 23, 26, 28-29, 31, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	78
Marketing Manager	5-7, 9-13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97-96, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177	174
Membership Officer	5-7, 9, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50, 53, 58, 60-61, 63-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 121, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 211	73

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Multi-Platform Producer, The Greene Space	5-7, 9-10, 13, 19-21, 23, 26, 28-29, 37-38, 43, 47-48, 51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 115-117, 121-122, 126, 128-129, 131-135, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 179, 191, 200-201, 206-207, 209, 211-212	115
Music Director, WQXR	5-7, 9-13, 19, 21, 23, 26, 28-29, 43, 47-48, 50, 53, 57-58, 60-61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 93, 96-97, 102-104, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-174, 177, 211	173
Music Programming Coordinator, WQXR	5-7, 9, 11, 13, 19-21, 23, 26, 28-29, 43, 45-48, 50-51, 53, 57-58, 60-61, 63, 65-67, 69, 72, 77-78, 87-89, 91, 93, 97, 102-104, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148, 150-151, 156, 158, 161, 163, 166-172, 174, 177, 211, 226	78
Online Editor, WQXR	6-7, 9-10, 12-13, 19, 21-23, 26, 28-29, 31-35, 43, 45, 47-48, 50-51, 53, 58, 61-63, 65-67, 69, 72, 77-78, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116, 120, 122, 126, 128-129, 131-136, 140, 142, 146-148,150-151, 156, 158, 161-163, 166-172, 174, 177, 192	78
Online Producer	5-6, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 45, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 153, 154,156, 158, 161, 163, 166-172, 174, 177, 192, 210	78
Production Assistant, Freakonomics	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 45, 47-48, 50-51, 53, 58, 61-60, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116, 120, 122, 125-126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 191, 193, 200-201, 206-207, 209, 212-211, 223, 218	174
Production Assistant, Radiolab	5-6, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 45, 47-48, 51-53, 58, 61, 63, 65-67, 69, 72, 77-78, 84, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 153-154, 156, 158, 161, 163, 166-172, 174, 177	78
Production Manager (Technical), The Greene Space	5-7, 9-10, 13, 19-21, 23, 26, 28-29, 37-38, 43, 47-48, 51, 53, 58, 60-61, 63, 65-67, 69, 72-73, 77-78, 87-89, 91, 97, 102-103, 110, 113, 116-117, 121-122, 126, 128-129, 131-136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 179, 191, 200-201, 206-207, 209, 211-212	78

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Job Title	Job Title Recruitment Sources (RS) Used to Fill Vacancy	
Public Insight Analyst	173 ²	173
Reporter	78 ²	78
Sales Assistant	5-7, 9, 12-13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-53, 58, 61, 63, 65-67, 69, 72-73, 77, 87-89, 91, 97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 153-154, 156, 158, 161, 163, 166-172, 174, 177	
Senior Archivist	5-7, 9-10, 13, 19, 21, 23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61, 63, 65-67, 69, 72-73, 77-78, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-172, 174, 177, 186-187, 199, 215	
Senior Broadcast Engineer 5-7, 9-13, 19, 21-23, 26, 28-29, 43, 47-48, 50-51, 53, 58, 61-63, 65-67, 69, 71-73, 77-78, 84, 87-89, 91, 96-97, 102-103, 110, 113, 116, 121-122, 126, 128-129, 131-136, 140, 142-143, 146-149,150-151, 156, 158-161, 163, 166-172, 174, 177		78
Vice President, Planning and Special Projects	78 ²	78
Vice President, WQXR	5-7, 9-10, 13, 19-21, 23, 26, 28-29, 43, 47-48, 50, 53, 57-58, 61, 63, 65-67, 69, 72-73, 77, 84, 87-89, 91, 93, 96-97, 102-103, 110, 113, 116, 122, 126, 128-129, 131-134, 136, 140, 142, 146-148,150-151, 156, 158, 161, 163, 166-174, 177	173

² Exigent Circumstances

WNYC(AM)/WNYC-FM/WQXR-FM EEO PUBLIC FILE REPORT February 1, 2010 through January 31, 2011

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
1	4Entertainment Careers http://www.4entertainmentjobs.com/employerlogin.cfm (Not directly posted by SEU)	No	0
2	Ad Age TalentWorks http://adage.searchease.com/Employer	No	0
3	Adweek www.adweek.com	No	0
4	Aijlon – Search Firm – Accounting & Finance 545 Fifth Ave., Suite 1100 New York, NY 10017 212-953-7100 www.aijlonfinance.com	No	1
5	Alabama State University 915 S. Jackson St. Montgomery, AL 36101 (334) 229-4100 lgsmith@alasu.edu	No	0
6	Albany State University 504 College Drive Albany, Georgia 31705 229.430.4600 careers@asurams.edu	No	0
7	Alcorn State University 1000 ASU Drive Alcorn State, Mississippi 39096-7500 601-877-6100 ajohnson@alcorn.edu	No	0
8	Allegheny Associates Susan DeVenuto 6 E 39th Street, Suite 501 New York, NY 10016 Tel: (212) 532-1300 Fax: (212) 686-3981 www.algny.com	No	0
9	Allen University 1530 Harden Street Columbia, SC 29204 vsingleton@allenuniversity.edu	No	0
10	AM/FM Jobs http://www.amfmjobs.com/	No	0
11	American Women in Radio & Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 Tel: (703) 506-3290 Fax: (703) 506-3266 http://www.awrt.org/	No	0
12	America's Job Exchange http://www.americasjobexchange.com/Login	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
13	Amherst College First Floor, College Hall, Amherst College Amherst, MA 01002 (tel) 413-542-2265 (fax) 413-542-5790	No	0
14	Asian American Journalist Association – NY Chapter (AAJA) PJ Joshi President, NY Chapter 235 Pinelawn Road Melville, NY 11747 631.843.2436 To post positions, send notifications to post@aaja.org www.aaja.org	No	0
15	Asian Americans/Pacific Islanders in Philanthropy www.aapip.org	No	0
16	Association of Black Foundation Executives (ABFE) 55 Exchange Place, 5th Floor New York, NY 10005 Phone: 646-237-4088 Fax: 212-747-9320 Email: slyons@abfe.org Email: cnicholson@abfe.org	No	0
17	Association of Fundraising Professionals Greater New York Chapter 211 West 56th Street, Suite 7J New York, NY 10019 Tel: (212) 582-8565 Fax: (212) 582-8492 nycafp@nycafp.org www.nycafp.org	No	0
18	Association of Music Personnel in Public Radio www.amppr.org	No	0
19	Baruch College/CUNY Barbara Lambert Associate Director Career Development Center Box B 2-150 New York, NY 10010 646.312.4684 Barbara_lambert@baruch.cuny.edu	No	0
20	Berklee College of Music http://www.berkleemusic.com/	No	0
21	Bethune-Cookman University 640 Dr. Mary McLeod Bethune Blvd Daytona Beach, FL 386-481-2000 bonnerd@cookman.edu	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
22	Boston College Alumni Career Center Southwell Hall 38 Commonwealth Ave. Chestnut Hill, MA 02467 Tel: (617) 552-3430 http://www.bc.edu/offices/careers/	No	0
23	Bowie State University 14000 Jericho Park Road Bowie, MD 20715-9465 301-860-4000 rprice@bowiestate.edu	No	0
24	Bridgestar – Nonprofit Management Job Board c/o The Bridgespan Group 535 Boylston Street, 10th Floor Boston, MA 02116 Tel: (617) 572-2833 www.bridgestar.org	No	0
25	Broadcasting & Cable Careers section To Advertise: e-mail Jon Kemp	No	0
26	Brooklyn College Career Development and Internships Robert M. Oliva, Director 1303 James Hall Brooklyn, NY 11210 718.951.5696	No	1
27	Brown University http://careerdevelopment.brown.edu/index.php	No	0
28	Bryn Mawr College 101 North Merion Ave Bryn Mawr, PA 19010-2859 610-526-5000 sbleiweis@brynmawr.edu	No	0
29	California Chicano News Media Assoc USC Annenberg School of Journalism 300 S. Grand Ave., Suite 3950 Los Angeles, CA 90071-8110 (213) 437-4423 ccnmainfo@ccnma.org	No	0
30	Career Builder Tel: 866-438-1485 www.careerbuilder.com	No	0
31	Career Fair – Columbia Not-For-Profit & Public Serivce Career Fair (3-5-10)	No	0
32	Career Fair – NYU Journalism School Career Fair (3-26-10)	No	0
33	Career Fair – Columbia Journalism School Career Fair (3-27-10)	No	0
34	Career Fair – "Best of Brooklyn" Collegiate Job/Internship Fair (4-13-10)	No	0
35	Career Fair - St. Francis Career Fair (4-21-10)	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
36	Career Fair – AAJA Annual Conference and Career Expo (8-5-10)	No	0
37	Career Fair – CUNY Undergraduate Journalism Career Fair (10-8-10)	No	0
38	Career Fair – CUNY Graduate Journalism School Career Fair (10-15-10)	No	0
39	Central State University PO Box 1004 Wilberforce, OH 45384 Tel: (937) 376-6383 www.centralstate.edu	No	0
40	Cheyney University of Pennsylvania http://www.collegecentral.com/cheyney	No	0
41	City College of New York http://www.collegecentral.com/ccny/	No	0
42	City University of New York http://www.cuny.edu	No	0
43	Claflin University 400 Magnolia Street Orangeburg SC 29115 sbiggs@claflin.edu	No	0
44	Clark Atlanta University 223 James P. Brawley Drive, SW Atlanta, GA 30314 (404)880-80000 Iblaylock@cau.edu	No	0
45	Columbia School of Journalism Melanie Huff, Career Services Director Room 704 2950 Broadway, mail code 3806 NY, NY 10027 212.854.3861 Mgh2@columbia.edu To post positions, send notifications to postjobs@jrn.columbia.edu www.jrn.columbia.edu	No	0
46	Columbia University Center for Career Education East Campus Building Lower Level 2960 Broadway, mailcode 5727 NY, NY 10027 212.854.5609 To post positions, send notification to cce@columbia.edu. Free postings for non-profit organizations	No	0
47	Connecticut School of Broadcasting 63 Bay State Road Boston, MA 02215 Tel: 800-887-2346	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
48	Coppin State College 2500 West North Avenue Baltimore, MD 21216-3698 410-951-3000 careerdev@coppin.edu	No	0
49	Cornell Career Services 103 Barnes Hall Cornell University Ithaca, NY 14853 Tel: (607) 255-7464 career@cornell.edu http://ccsweb.career.cornell.edu/CCS/cornellfree.html	No	0
50	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129 www.cpb.org	No	2
51	Craig's List New York http://newyork.craigslist.org/	No	14
52	Current www.current.org	No	0
53	Delaware State University Martin Luther King Student Center Rm. 136 1200 DuPont Highway Dover, DE 19901 Tel: (302) 857-6120	No	0
54	Dice.com – The career hub for tech 4101 NW Urbandale Dr. Urbandale, IA 50322 Tel: 888-321-3423 www.dice.com	No	0
55	Direct Marketing Fundraisers Association (DMFA) www.dmfa.org	No	0
56	Diversity, Inc. PO Box 32069, Newark, NJ 07102 www.diversityinc.com 973-494-0500	No	0
57	Eastman College, Rochester Institute for Music Leadership Suite Miller Center- 1st Floor 25 Gibbs Street Tel: (585) 274-1210 http://www.esm.rochester.edu/careers/employers.php	No	0
58	Edward Waters College 1658 Kings Road Jacksonville, FL 32209 hbritt@ewc.edu	No	0
59	Engineering Jobs.com www.engineeringjobs.com	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	Entertainment Careers		
	Brad Hall		
0.0	914 S. Barrington Ave		4
60	Los Angeles, CA 90049	No	1
	Tel: (310) 422-0200 http://www.entertainmentcareers.net/employers/submit.		
	asp		
	Florida A&M University		
	Tallahassee, FL 32307		
61	850.599.3000	No	0
	Brandi.milton@famu.edu		
	Fordham University		
	Lincoln Center Campus		
60	New York, NY 10023	Nia	0
62	Tel: (212) 636-6000	No	0
	http://www.fordham.edu/campus_resources/student_se		
	rvices/career_services/employers/		
	Fort Valley State University		
	1005 State University Drive		
63	Fort Valley, GA 31030	No	0
	478-825-6211		
	simmonsr@fvsu.edu		
C4	Foundation Center	Na	0
64	www.fdncenter.org	No	3
	For development/membership positions. Hampton University		
65	careercenter@hampton.edu	No	0
	Harris-Stowe State University		
	3026 Laclede Ave		
66	St. Louis, MO 63103	No	0
	314-340-3366		
	careerservices@hssu.edu		
	Haverford College		
	370 Lancaster Ave.		
67	Haverford, PA 19041-1392	No	0
	(610) 896-1000		
	cdo@haverford.edu		
	HotJobs, Yahoo		
00	45 West 18th Street, 6th Floor	NI-	0
68	New York, NY 10011	No	0
	Tel: 646-351-5300		
	www.hotjobs.com Howard University		
	Carol Dudley		
	School of Communications		
69	525 Bryant Street, NW		_ ا
	Washington, DC 20059	No	0
	Tel: (202) 806-7690		
	http://www.howard.edu/schoolcommunications/		
	CareerDevelopment/Recruitment.htm		

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
70	Howe-Lewis International, Inc. Executive Search Firm 100 Park Avenue, 34 th floor New York, NY 10017	No	0
71	www.howe-lewis.com Hunter College Career Development Services Susan McCarty 212.772.5438 (fax) 212.772.4850	No	0
72	http://studentservices.hunter.cuny.edu/cds.htm Huston-Tillotson University 900 Chicon St. Austin, TX 78702 cgd@htu.edu	No	0
73	Idealist.com Action Without Border, Inc. 360 West 31st Street, Ste. 1510 New York, NY 10001 Tel: 212-843-3973 Fax: 212-564-3377 www.idealist.org	No	33
74	IMDiversity, Inc. www.jobs.imdiversity.com	No	0
75	Indeed.com (not directly contacted by SEU) 470 West Avenue, Suite 2002 Stamford CT, 06902 www.indeed.com	No	9
76	Indiana University Alumni Association Virgil T. DeVault Alumni Center 1000 East 17th Street Bloomington, IN 47408 Tel: (812) 856-2890 careers@alumni.iu.edu http://IUAlumniCareers.com	No	0
77	Internal Posting/Intranet	No	0
78	Internal Promotion/Transfer	No	21
79	IRE – Investigative Reporters and Editors www.ire.org To post: send job posting to jobpostings@nicar.org	No	0
80	Jackson State University 1400 Lynch St Jackson, MS 39217 800-848-6817 https://jsums-csm.symplicity.com/employers/	No	0
81	Job Thread http://www.jobthread.com/	No	0
82	Johnson C. Smith University 100 Beatties Ford Road Charlotte, N.C. 28216 (704) 378-1041 http://www.collegecentral.com/jcsu	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
83	Journalism Jobs www.journalismjobs.com	No	1
84	Journalism Next Jobs and Community for Journalists of Color www.journalismnext.com	No	2
85	Journalisticks www.journalisticks.com	No	0
86	KNP Associates – Executive Search Firm Karen Pinkman, President www.knpassoc.com	No	11
87	LaGuardia Community College 31-10 Thomson Avenue Long Island City, N.Y. 11101 Email: dbernard@lagcc.cuny.edu	No	0
88	Leigh University 27 Memorial Drive West Bethlehem, PA. 18015 610.758.3000 Anw304@lehigh.edu	No	0
89	Lincoln University of the Commonwealth of Pennsylvania 1570 Baltimore Pike P.O. Box 179 Lincoln University, PA 19352 Tel: (610) 932-8300 ccs@lincolnu.edu	No	0
90	LinkedIn – Job Board Postings http://www.linkedin.com	No	0
91	Livingstone College 701 West Monroe Street Salisbury, NC 28144 800.835.3435 tstevenson@livingstone.edu	No	0
92	Lynne Palmer – Executive Search Firm 295 Madison Avenue New York, NY 10017 www.lynnepalmerinc.com	No	3
93	Manhattan School of Music 120 Claremont Avenue New York, New York 10027 Tel: 212-749-2802 careers@msmnyc.edu	No	0
94	MarketingSherpa www.marketingsherpa.com	No	0
95	Mass Media Jobs http://massmediajobs.com/index.php?page=login	No	0
96	Media Bistro www.mediabistro.com 212.929.2588	No	9
97	Media Buzz Mixers joelcharleslyons@gmail.com	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
	MediaLine		
98	PO Box 51909 Pacific Grove, CA 93950 Tel: (800) 273-8073	No	0
99	http://www.medialine.com/jobsubmit.htm Media-Match http://www.media-match.com/employers.php	No	0
	ML Search Partners		
100	Michael Levine 11 E. 44th Street 5th Floor New York, NY 10017 Phone 212.328.1940 Fax 212.328.1950	No	0
	Monster Jobs		
101	Tel: 800-666-7837 www.monster.com	No	0
102	Morgan State University 1700 East Cold Spring Lane Baltimore MD 21251 443.885.3333 egoodson@moac.morgan.edu	No	0
103	Morris Brown College Terronce.estell@morrisbrown.edu	No	0
104	Music Jobs USA http://us.music-jobs.com/	No	0
105	NAACP Brooklyn Branch 278 Highland Boulevard Brooklyn, NY 11207 Tel: (718) 362-1670 http://naacp.moonfruit.com/	No	0
106	NAB Career Center www.nab.org/bcc	No	0
107	National Association for Mulit-Ethnicity in Communications http://jobs.namic.com/hr/	No	0
108	National Association of Black Accountants www.nabainc.org	No	0
109	National Association of Black Journalists University of Maryland 8701-A Adelphi Road, Adelphi, MD 20783-1716 Tel: (301) 445-7100 www.nabj.org	No	0
110	National Association of Hispanic Journalists Angie Clemmons Region 2 Director 55 4th Place, #3 Brooklyn, NY 11231 Copy Editor – New York Daily News To post positions, send notifications to jobbank@nahj.org www.nahj.org	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
111	National Association of Minority Media Executives (NAMME) Debra Langford Executive Director 1921 Gallows Road, #600 Vienna, VA 22182-3900 888.968.7658 http://careercenter.namme.org/hr/jobs/	No	0
112	National Urban League 120 Wall Street, 8th Floor New York, NY 10005 (212) 558-5300 http://careercenter.nul.org/post.cfm	No	0
113	Native American Journalist Association (NAJA) jharjo@ou.edu	No	0
114	News Jobs www.newsjobs.com	No	0
115	Non-Employee Referral	No	16
116	New York Association of Black Journalists Errol Cockfield Chapter President P.O. Box 2446 Rockefeller Center New York, NY 10185 212.608.7340 nyabj@yahoo.com To post positions, send notifications to nyabjnews@yahoogroups.com www.nyabj.org	No	0
117	New York Foundation for the Arts (NYFA) 155 Avenue of the Americas New York, NY 10013 Tel: 212-366-6900 Email: joblist@nyfa.org www.nyfa.org	No	4
118	New York Press Manhattan Media - New York Press 79 Madison Avenue 16th Floor New York, NY 10016 Tel: (212) 894-5442 http://www.nypress.com	No	0
119	New York Times.com & Monster.com http://jobmarket.nytimes.com/pages/jobs/	No	0
120	New York University Office of Career Services 719 Broadway, 3rd Floor NY, NY 10003 212.998.4730 career.services@nyu.edu	No	1
121	Non Profit Job Market www.nonprofitjobmarket.org	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
122	Norfolk State University 700 Park Avenue Norfolk, VA 23504 (757) 823-8600	No	0
123	ndmontgomery@nsu.edu Northwestern University 633 Clark Street Evanston, IL 60208 Northwestern-csm.symplicity.com	No	0
124	New York University Hazel Chauhan Assistant Director The NYU Wasserman Center for Career Development 133 East 13th Street, 2nd Floor New York, NY 10003 212.998.4733	No	0
125	New York University School of Journalism Shazia Ahmad Director of Career Services 10 Washington Place, Room505 NY, NY 10003-6636 212.992.9665 To post positions, send notifications to www.journalism.nyu.edu	No	1
126	Oakwood College 7000 Adventist Blvd NW Huntsville, AL 35896 256.726.7000 aconwell@oakwood.edu	No	0
127	Oberlin College 101 North Professor Street Oberlin, Ohio 44074 The Office of Career Services Nathan Elton Associate Director Tel: (440) 775-8140 internships@oberlin.edu http://www.oberlin.edu/career/Employers/jobform.html	No	0
128	Orthodox Union Michael Rosner OU Job Board/Parnossah Works 11 Broadway New York, NY 10004 Tel: (212) 613-8129 rosnerm@ou.org or jobs@ou.org	No	0
129	Pace University – New York City Downtown Campus 1 Pace Plaza New York, NY 10038 Tel: 212-346-1200 Email: vgochenour@pace.edu www.pace.edu	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
130	Paid Content	No	0
131	http://jobs.paidcontent.org/post/ Paul Quinn College 3837 Simpson Stuart Road Dallas, Texas 75241 214-376-1000 mbaines@pqc.edu	No	0
132	Philander Smith College One Trudie Kibbe Reed Drive Little Rock, Arkansas 72202 aellis@philander.edu	No	0
133	Prairie View A&M University P.O. Box 519 Prairie View, Texas 77446-0519 careers@pvamu.edu	No	0
134	Princeton University http://web.princeton.edu/sites/career/Employers/ Index.html	No	0
135	Production Hub 1809 E. Winter Park Rd. Orlando, FL 32803 Tel: 877.629.4122 http://www.productionhub.com/jobs/post.asp	No	0
136	Purchase College 735 Anderson Hill Rd Purchase, NY 10577-1400 (914) 251-6380	No	0
137	Jessica.mazzia@purchase.edu RadioGrit www.radiogrit.com	No	0
138	Radio Television Digital News Association RTDNA Headquarters: The National Press Building 529 14th Street, NW, Suite 425 Washington, D.C. 20045 202.659.6510 202.223.4007 fax http://www.rtnda.org/	No	0
139	First Choice Staffing 6 East 39th Street New York, NY 10016 Tel: (212) 686-0123 http://www.rastemp.com	No	0
140	Savannah State University 3219 College Street Savannah, Georgia 31404 912.356.2181 rileys@savstate.edu	No	0
141	Self Referral/Walk-in	No	0
142	Shaw University 118 East South St. Raleigh N.C. 27601 919-546-8200 jholley@shawu.edu	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
143	Society of Broadcast Engineers Scott Jones, Database Manager 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 317.846.9000 www.sbe.org	No	0
144	Society of Professional Journalists 3909 N Meridan Street Indianapolis, IN 46208 Tel: (317) 927-8000 www.spj.org	No	0
145	Solomon Page – Executive Recruitment Firm 1140 Avenue of the Americas New York, NY 10036 Tel: (212) 824-1500 www.spgaf.com	No	6
146	South Asian Journalists Association – NY Chapter (SAJA) c/o Prof. Sreenath Sreenivasan Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 212.854.5979 saja@columbia.edu To post positions, send notifications to saja@columbia.edu www.saja.org	No	1
147	Spelman College 350 Spelman Lane S.W. Atlanta, GA 30314-4399 Tel: (404) 270-5273 harmour@spelman.edu http://spelman.erecruiting.com/er/security/login.jsp	No	0
148	St. Francis College Naomi Kinley Director 180 Remsen Street Brooklyn Heights, New York 11201 718.522.2300	No	0
149	Stanford University https://stanford-csm.symplicity.com/employers/ index.php?cck=1&au=&ck=	No	0
150	Stony Brook University 631-632-6000 Joanna.durso@stonybrook.edu	No	0
151	Texas Southern University 3100 Cleburne Street Houston, TX 77004 713-313-7011 Clack_he@tsu.edu	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
152	The Chronicle of Philanthropy 1255 Twenty-Third Street, N.W. Washington, DC 20037 www.philanthropy.com Send postings to jobs@philanthropy.com. For development/membership positions.	No	2
153	The Employment Guide 150 Granby Street Norfolk, VA 23510 Tel: 877-876-4039 http://metrony-nj.employmentguide.com/	No	0
154	The Employment Guide – Online www.employmentguide.com	No	0
155	TheLadders http://recruit.theladders.com/home	No	0
156	Tougaloo College 500 West County Line Road Tougaloo, MS 39174 601.977.7700 tmcclendon@tougaloo.edu	No	0
157	Trinity College Career Services 300 Summit Street -Admissions and Career Services Center Hartford, CT 06106 lanna.hagge@trincoll.edu	No	0
158	Tufts University Liz Regan, Asst. Director of Recruiting https://www.myinterfase.com/tufts/employer/	No	0
159	TV & Radio Jobs http://tvandradiojobs.com/cgi- bin/classifieds/classifieds.cgi?add_item_button=on	No	0
160	University of California, Berkeley http://career.berkeley.edu/	No	0
161	University of Delaware Newark, DE 19716 Phone: (302) 831-2792 lindy@udel.edu	No	0
162	University of Pennsylvania Career Services Suite 20, McNeil Building 3718 Locust Walk Philadelphia, PA 19104-6209 http://www.vpul.upenn.edu/careerservices	No	0
163	University of North Carolina – Chapel Hill 250 East Franklin Street Phone: (919) 962-1630 ucs@unc.edu	No	0
164	University of Southern California Los Angeles , CA 90089 Tel: (213) 740-2311 http://careers.usc.edu/employers/	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
165	University of the District of Columbia Newark, DE 19716 http://www.udel.edu/aboutus/	No	0
166	Virginia State University 1 Hayden Dr. Petersburg, VA 23806 804-524-5000 rbutler@vsu.edu	No	0
167	Virginia Union University 1500 N. Lombardy Street Richmond, VA 23220 mtmaree@vuu.edu	No	0
168	Voorhees College P. O. Box 678 Denmark, SC 29042 (803) 780-1234 gdevaughn@voorhees.edu	No	0
169	Wellesley College Green Hall, Rm. 441 106 Central Street Wellesley, MA 02481 Telephone: 781.283.2352 Fax: 781.283.3674 sdoherty@wellesley.edu	No	0
170	Wesleyan College 4760 Forsyth Rd Macon, GA 31210 800-447-6610 mmoody@wesleyancollege.edu	No	0
171	Williams College The Office of Career Counseling Stetson Hall LL Williamstown, MA 01267 Tel: (413) 597-2311 occ@williams.edu	No	0
172	Winston-Salem State University 601 S. Martin Luther King Jr. Drive Winston-Salem, NC 27110 (336) 750-2000 careersvcs@wssu.edu	No	0
173	WNYC/WQXR Employee Referral	No	40
174	WNYC/WQXR Station Website 160 Varick Street New York, NY 10013 Tel: 646-829-4400 www.wnyc.org/jobs	No	58
175	Women In Development 211 West 56th Street, Ste. 7J New York, NY 10019 Tel: 212-265-7650 Fax: 212-265-7525 Email: widny@widny.org www.widny.org	No	0

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
176	WorkplaceDiversity.com L.L.C. 3 Regent Street, Suite 304 Livingston, New Jersey 07039 www.workplacediversity.com (973) 992-7311	No	0
177	Xavier University of Louisiana 1 Drexel Drive New Orleans, LA 70125 504-486-7411 cathomas@xula.edu	No	0
178	Yale School of Management Internship Program Allyson L. Moore Director, Career Development Office 135 Prospect Street New Haven, CT 06511-3729 Tel: (203) 432-5907 http://www.mba.yale.edu	No	1
179	Backstage http://casting.backstage.com/EmployerX/ Casting Job Center for Producers, Directors and Talent Coordinators	No	0
180	African American Nonprofit Network www.aannexchange.org	No	0
181	Executives Only www.executivesonly.com	No	0
182	ExecSearches www.execsearches.com	No	0
183	Hispanics in Philanthropy www.hiponline.org	No	0
184	Planned Giving Group of Greater New York www.ppggny.org	No	1
185	The Nonprofit Network www.thenonprofitnetwork.org	No	0
186	Archivists Roundtable of Metro New York (ART) http://www.nycarchivists.org/	No	2
187	Association for Recorded Sound (ARSC) Listserv http://www.arsc-audio.org/arsclist.html	No	1
188	Association of Latino Professionals in Finance and Accounting http://alpfa.ihispano.com/	No	0
189	Atrium Staffing – Staffing & Recruitment Firm Corporate Headquarters 71 5th Avenue, 3rd Floor New York, NY 10003 Ph: 212.292.0550 Toll Free: 800.599.8367 Fx: 212.292.0551 http://www.atriumstaff.com/	No	1

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
190	Bain & Company – Global Business Consulting Firm Three Times Square, 25 th Floor New York, NY 10036 Ph: 646-562-8000 http://careercenter.bain.com/r/login/login.cfm?site_id=8 303	No	0
191	Center for Asian American Media E-mail: sgong@asianamericanmedia.org	No	0
192	Digital Media Jobs Network http://www.digitalmediajobsnetwork.com/jobs/Recruiter/index.cfm?page=login	No	0
193	Economist Jobs http://www.econ-jobs.com/	No	0
194	Finance Executives Networking Group (FENG) http://www.thefeng.org/	No	0
195	Financial Women's Association Email Listings to: Patti Mittelman at pmitt827@yahoo.com	No	0
196	Greater NYC Area Accounting and Finance Professionals (via LinkedIn) Post listing in user group http://www.linkedin.com/groups?home=&gid=84544	No	0
197	Hispanic-Jobs.com http://hispanic-jobs.com/aboutus.php	No	0
198	Society of Human Resources, New York Chapter (HRNY) https://www.hrny.org/Jobs.asp	No	1
199	Indexers Network http://indexing.ning.com/	No	0
200	Latino Public Radio Broadcasting E-mail: info@lpbp.org	No	0
201	Latino Public Radio Consortium Email: lprc@comcast.net	No	0
202	MBA-Nonprofit Connection (This recruitment source transmits our SEU's job postings to 36 universities throughout the USA.) http://www.mnconnection.org/	No	0
203	McKinsey & Company – Global Consulting Firm 55 East 52 nd Street New York, NY 10022 Ph: 212-446-7000 http://alumni.mckinsey.com/alumni/corpRecruiter/corpLogin	No	0
204	Media Recruiter http://www.MediaRecruiter.com	No	0
205	National Association of African Americans in Human Resources http://careerconnection.naaahr.org/home/index.cfm?site_id=753	No	0
206	National Black Programming Consortium E-mail: jacquie@nbpc.tv	No	0
207	Native American Public Telecommunications E-mail: ssneve2@unl.edu	No	0

February 1, 2010 through January 31, 2011

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
208	Native Americans in Philanthropy http://www.nativephilanthropy.org/	No	0
209	Native Public Media E-mail: Itaylor@nativepublicmedia.org	No	0
210	New York Institute of Technology https://cso.nyit.edu/nyit/employer	No	0
211	New York Women In Film & Television http://www.nywift.org/jobboard/editjob.aspx	No	0
212	Pacific Islanders in Communications E-mail: rbolan@piccom.org	No	0
213	Philanthropy Journal http://www.philanthropyjournal.org/jobs	No	0
214	Pratt Institute https://www.myinterfase.com/pratt/employer/	No	0
215	Society of American Archivists (SAA) listserv http://www2.archivists.org/	No	5
216	Society of Human Resources Professional http://jobs.shrm.org/	No	0
217	The Boston Consulting Group http://www.bcg.com/careers/default.aspx	No	0
218	University of Chicago https://uchicago-csm.symplicity.com/employers/	No	1
219	University of Michigan School of Information http://umsi-csm.symplicity.com/employers	No	0
220	Westchester Networking Organization (LinkedIn) http://www.linkedin.com/groups?home=&gid=1097967	No	0
221	Career Fair – Asian MBA Fair (9-12-09)	No	0
222	Career Fair – CUNY Undergraduate Journalism Fair (10-9-09)	No	0
223	Berkeley Graduate School of Journalism University of California at Berkeley 121 North Gate Hall Berkeley, CA 94720-5860 510-642-3383 http://journalism.berkeley.edu/jobs/list/jobs/	No	0
224	Unknown ¹	No	12
225	Former Employee	No	2
226	ProMedia Training Job Board http://jobs.protoolstraining.com/a/jbb/find-jobs	No	0
	TOTAL INTERVIEWEES OVER 12-MONTH PERIOD 274		

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¹ These individuals declined to identify or did not adequately identify the referring source upon inquiry by the station employment unit.

WNYC(AM)/WNYC-FM/WQXR-FM EEO PUBLIC FILE REPORT February 1, 2010 through January 31, 2011

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
1	Participate in event/program designed to disseminate information regarding careers in broadcasting to job candidates who might otherwise be unaware of such opportunities	The Emma L. Bowen Foundation was created in 1989 to prepare minority youth—from senior year of high school through the completion of college—for careers in the media industry. On June 16, 2010, WNYC & WQXR sponsored and participated in the Emma Bowen Foundation Career Day at NBC Studios in New York, New York. Station participants included our Staffing Associate who served as a panelist, speaking to college students about careers in broadcasting. The Staffing Associate also offered information in person to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings.
2	Participate in job fair	On March 5, 2010, WNYC & WQXR participated in Columbia University's Not for Profit and Public Service Career Fair at Columbia University in New York, New York. Station participants included an Executive Assistant from <i>The Takeaway</i> , who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Station representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
3	Participate in job fair	On March 26, 2010, WNYC & WQXR participated in New York University annual journalism career fair at New York University in New York, New York. Station participants included our Staffing Associate, a Human Resources Assistant and News Editor, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. A station representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
4	Participate in job fair	On March 27, 2010, WNYC & WQXR participated in Columbia's Journalism School Expo annual career fair at Columbia University in New York, New York. Station participants included our Staffing Associate along with several producers and a reporter, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and current job openings. A station representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.

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5	Participate in job fair	On April 13, 2010, WNYC & WQXR participated in the "Best of Brooklyn" Collegiate Job/Internship Fair hosted by Long Island University at Long Island University in Brooklyn, New York. Station participants included our Staffing Associate and Human Resources Assistant, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. A station representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
6	Participate in job fair	On April 21, 2010, WNYC & WQXR participated in St Francis College's annual career fair at St. Francis College in Brooklyn, New York. Station participants included our Staffing Associate and an Executive Assistant from <i>The Takeaway</i> , who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. A station representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
7	Participate in job fair	On August 4-5, 2010, WNYC & WQXR participated in the Asian American Journalists Association Annual National Convention at the Renaissance Hollywood Hotel & Spa in Los Angeles, CA. Station participants included our Staffing Associate and Associate Director of Human Resources, who offered information about internships and employment opportunities at the station. Information was provided in printed flyers about WNYC/WQXR and our current openings. A station representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included networking and recruitment.
8	Participate in job fair	On October 8, 2010, WNYC & WQXR participated in CUNY's Undergraduate Journalism annual career fair at the CUNY Graduate Center in New York, New York. Station participants included our Staffing Associate, who offered information to attendees about internship and employment opportunities at the stations as well as opportunities within the field of public radio. Information was provided in printed flyers about WNYC/WQXR and our current openings. Station representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
9	Participate in job fair	On October 15, 2010, WNYC & WQXR participated in CUNY's annual Graduate School of Journalism Career Fair at CUNY Graduate School of Journalism in New York, New York. Station participants included our Staffing Associate along with our News Producer, Business Economic Editor and an Executive Assistant from <i>The Takeaway</i> , who offered information about internships and employment opportunities at the stations. Information was provided in printed flyers about WNYC/WQXR and our current openings. Station representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.

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10	Participate in activity designed by SEU to further disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	Radio Rookies® is a New York Public Radio® initiative that provides local teenagers with the tools and training to create radio stories about themselves, their communities and their world. Radio Rookies conducts workshops across New York, in predominantly under-resourced neighborhoods, training young people to use words and sounds to tell true stories. Each workshop lasts from four to eight months and is held at partnering community organizations in the city. Upon completion, the Rookies' documentaries air on WNYC, usually during <i>Morning Edition</i> and online at wnyc.org. During this reporting period, the stations hosted 16 Rookies. During the workshops, Rookie Reporters learn everything about radio journalism, from how to conduct an interview and develop a story to how to craft a script and digitally edit their audio. There is no fee, and the program provides all the equipment and instruction needed. Additionally, each Rookie reporter is paired with a volunteer mentor, a professional journalist who gives the teenager guidance and mentorship outside of the workshop.
11	Internship program – Scholarship Plus Interns	Scholarship Plus targets deserving, bright, hard-working and successful seniors from New York City's public schools. These students have overcome various personal hardships, economic and other. Many will have lived in fractured families, and most will be the first in their families to attend college in this country. WNYC & WQXR hosted five Scholarship Plus interns during the reporting period. Each intern was assigned to a separate department, including, Marketing & Publicity, Community Engagement, The Greene Space, Development and Finance. The interns worked on projects that are high priority to the organization. Our Staffing Associate also organized events during the course of their internship where the students were able to sit in on a news and editorial production meeting, breakfast with the President & CEO as well as a meet and greet with Radio Rookies.
12	Internship Program – Arts and Business Council (ABC)	WNYC hosted an ABC intern during the reporting period in the Community Engagement department. The intern assisted the Manager of Community Engagement and also worked with the Listener Services department that serves WNYC's members and listeners. The marketing, Greene Space and communications staff interacted with the intern throughout the internship period.
13	Internship Program – Studio 360	WNYC hosted seven interns during the reporting period to work on <i>Studio 360.</i> Interns assisted with show research, production and editing.
14	Internship program - On the Media	WNYC hosted seven interns during the reporting period to work with NPR's Peabody Award-winning media analysis program, <i>On the Media</i> . <i>On the Media</i> interns assisted with all aspects of the show's production, including story selection, research, and editing. The Show's staff interacted with interns throughout the internship period.
15	Internship program - The Brian Lehrer Show	WNYC hosted 32 interns during the reporting period to work with <i>The Brian Lehrer Show</i> , which is a weekday discussion program about politics and social issues. <i>The Brian Lehrer Show</i> interns learn about show production and radio broadcasting. The Show's staff interacted with interns throughout the internship period.

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16	Internship program – <i>Radio Lab</i>	WNYC hosted six interns during the reporting period to work with <i>Radio Lab</i> , which is a show about curiosity and investigation that has 5 episodes a season. Radio Lab interns learn about show production, including research, editing and radio broadcasting. The Show's staff interacted with interns throughout the internship period.
17	Internship program – Soundcheck	WNYC hosted 11 interns during the reporting period to work with <i>Soundcheck</i> , which covers all musical genres— <i>Soundcheck</i> celebrates the musical passions of performers, composers, and critics as well as the public radio audience. <i>Soundcheck</i> interns learn about show production and radio broadcasting. The Show's staff interacted with interns throughout the internship period.
18	Internship program - The Leonard Lopate Show	WNYC hosted 13 interns during the reporting period to work with <i>The Leonard Lopate Show</i> , which tackles everything from theatre to string theory. <i>The Leonard Lopate Show</i> interns learn about show production and radio broadcasting. The Show's staff interacted with interns throughout the internship period.
19	Internship program - Marketing Department	WNYC hosted an intern during the reporting period to work with the Marketing & Communications department. The intern primarily assisted the Marketing Director with advertising, branding and marketing WNYC to the community. The marketing and communications staff interacted with intern throughout the internship period.
20	Internship program - News Department	WNYC hosted seven interns during the reporting period to work with our News department. The WNYC newsroom provides local news for hourly newscasts and for <i>Morning Edition</i> and <i>All Things Considered</i> covering the political and social issues of the city. The newsroom interns learned broadcast journalism, research, segment production and radio broadcasting. The news staff interacted with interns throughout the internship period.
21	Internship Program – <i>The</i> <i>Takeaway</i>	WNYC hosted 32 interns during the reporting period to work with the daily national morning news program, <i>The Takeaway</i> . <i>The Takeaway</i> interns learn research, editing, story pitching, segment production and radio broadcasting. The Show's staff interacted with interns throughout the internship period.
22	Internship Program – <i>The Archives</i>	WNYC hosted eight interns during the reporting period to work in the Archives department. Interns learned how to research, catalog, sort, and preserve WNYC archive materials.
23	Internship Program – Underwriting	WNYC hosted an intern during the reporting period to work in the Underwriting department. The intern learned how underwriting spots are aired and properly documented according to FCC requirements, and assisted the Corporate Underwriting Managers.
24	Internship Program – Jerome L. Greene Space	WNYC hosted three interns during the reporting period to work in the Jerome L. Greene Space department. The interns in The Greene Space learned to maintain a wide range of responsibilities from e-mail management, to arranging travel accommodations and hospitality, to office organization and filing, to assisting with box office and guest artist services.
25	Internship Program – The Legal Department	WNYC hosted three interns during the reporting period to work in the legal department. The law students reviewed contracts and other documents and conducted research.

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26	Host an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On March 9, 2010, WNYC & WQXR hosted fifteen 6 th , 7 th and 8 th grade students from the Mott Hall Middle School 128 from Bronx, NY. The Community Engagement Manager organized a day of events for the students. Reporters, Editors and Engineers talked to the students about the News department and WNYC in general. They also met with the Radio Rookies students and had a chance to sit in on The Brian Lehrer Show. The students were given a tour of the control rooms, newsroom, studios and The Greene Space. The session ended with a question and answer segment.
27	Host an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On November 2, 2010, the WNYC News department hosted a group of students from Columbia Graduate Journalism School for election night. During our election coverage, students were disseminated around the boroughs at the different polling sites to shadow and assist WNYC Newsroom employees with production.
28	Host an event/program sponsored by or on behalf of an educational institution related to careers in broadcasting	On December 6, 2010, WNYC &WQXR hosted 10 students from a program called Learning for Life - Exploring Program. Exploring is a worksite-based program that is part of the Learning for Life's career education program for young men and women who are 14 (and have completed the eighth grade) through 20 years old. Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate a specific Explorer post by matching their people and program resources to the interests of young people in the community. The result is a program of activities that helps youth pursue their special interests, grow, and develop. Students came from High School of Hospitality and Tourism in Brooklyn who expressed interest in the radio industry. Our Staffing Associate organized a day for the students to come in and have a recording session with an engineer where they learned how to interview, record, and edit for radio. Each student walked away with a CD of their recording. The session ended with a luncheon with the Executive Producer of News, Host/Managing Editor, <i>Radiolab</i> and Assistant Producer, <i>Radio Rookies</i> during which they talked to the students about careers in radio and hosted a question and answer segment.